


ANNUAL REPORTS
of the
TOWN OF DOUGLAS



For the Year Ending December 31, 1994



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ANNUAL REPORTS
of the
TOWN OFFICERS
of the
TOWN OF
DOUGLAS, MASSACHUSETTS



For The Year Ending December 31, 1994

DEDICATION

This 1994 Town Book is dedicated to the following people who gave of their time and service to the citizens in the Town of Douglas:

JUDGE JOSEPH VIROSTEK

LILLIAN A. DOYON

SELECTMEN

Betty A. Therrien, Chairwoman, 1997
Edward M. Martinsen, 1995
John C. Petraglia, 1996
Cynthia E. Raubens, 1995
Robert J. Guiou, 1997
Maria D. Lajoie, Senior Clerk

MODERATOR

Jerome D. Jussaume, 1997

TOWN TREASURER

Sharon A. Brotherton, 1997
Pamela A. Carter, Clerk

TOWN CLERK

Betty Ann McCallum, 1997
Eileen F. Damore, Clerk

ASSESSORS

Kevin W. Doyle, Chairman 1995
Ida A. Quillette, 1996
Merton A. Mowry, 1997
Mary Jane Moyer, Clerk

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1995

COLLECTOR OF TAXES

Anne M. Bergess, 1995
Eileen F. Damore, Clerk

TRUSTEES PUBLIC LIBRARY

*Sue S. Cave, Chairman
*Lena R. Quinn, Vice Chairman
Elliott G. Chesebrough, Treasurer, 1997
Ramona J. Lachapelle, Secretary, 1995
*David R. Manning, Auditor
Betty R. Holden, 1996
*William J. Wallis, Jr.
*Lilian D. Cencak
***LIFE MEMBERS**

HONORARY LIFE MEMBERS

William Baron
Margaret S. Carrick
Jack Sughrue

LIBRARY DIRECTOR

Ann D. Carlsson

TREE WARDEN & MOTH SUPERINTENDENT

Leon H. Mosczynski

CEMETERY COMMISSIONERS

Ronald B. Anderson, 1996

Robert R. Anderson, 1997

SCHOOL COMMITTEE

Ronald P. Forget, Chairman, 1996

George E. Anderson, 1995

Kevin J. Ratcliffe, 1995

Stephen M. Walach, 1995

John J. George, 1997

**BLACKSTONE VALLEY VOCATIONAL
SCHOOL DISTRICT COMMITTEE**

Charles E. Randor, 1994

WATER/SEWER COMMISSIONERS

Joseph J. Saster, Chairman, 1997

Edward A. Therrien, 1996

Robert A. Josey, 1995

CONSTABLE

Theodore J. Cormier, Sr., 1995

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1995

Joseph Valliere, 1996

James A. Stand, 1997

Robert J. Doyon, 1996

Wayne A. Lussier, 1995

PLANNING BOARD

Christine E. Anderson, Chairman, 1996

Richard E. Preston, Secretary, 1995

Patricia J. Weber, 1995

Louis J. Jussaume, 1995

Ronald C. Scott, 1998

Richard A. Downs, 1996

**DELEGATE TO CENTRAL MASSACHUSETTS
REGIONAL PLANNING COMMISSION**

Edward M. Martinsen

**TRANSPORTATION PLANNING ADVISORY
GROUP REPRESENTATIVE**

Paul F. Giguere

Carol A. Hutnak-Gogolinski, Alternate

TOWN COUNSEL

Kopelman & Paige, P.C.

TOWN ACCOUNTANT

Louise M. Redding

CHIEF OF POLICE

John R. Koslak

SPECIAL OFFICER

Edward A. Therrien

CIVIL DEFENSE

Ernest R. Marks, Director

BOARD OF REGISTRARS

Betty Ann McCallum

Rosanna E. Windham, 1995

Albina Saster

Anne E. Resan

FIRE CHIEF

Joseph S. Nedoroscik

SUPERINTENDENT OF SCHOOLS

Concetta A. Verge

VETERANS SERVICE DIRECTOR

Theodore J. Cormier, Sr.

BOARD OF HEALTH

Thomas H. Schwartz, Chairman, 1997

Catherina L. Ross, 1996

Cheryl R. Toomey, 1995

David S. McCallum, 1997

Clifford N. Ballou

Andrew J. Miller, M.D.

Patricia K. Koslak, Nurse

Marleen R. Bacon, Secretary

FOREST FIRE WARDEN

Joseph S. Nedoroscik

ANIMAL CONTROL OFFICER

Cynthia E. Raubens

DOG CONTROL BOARD

Judith A. Valliere, Chairwoman, 1996

Shirley J. Cooney, 1994

Dennis J. Libbey, 1995

ANIMAL INSPECTOR

Richard A. Downs

Cynthia E. Raubens, Alternate

FENCE VIEWERS

Michael D. Yacino
Joel A. Smith
Peter A. Coppola

BRIDGE VIEWER

Edward A. Therrien

MEASURER OF LUMBER

Andrew J. Baca, Jr.
Joel A. Smith

BUILDING INSPECTOR

William A. Carter, Sr.
Michael J. Kacmarcik, Jr., Alternate
Hilda Jane Lanpher, Clerk

INSPECTOR OF WIRING

Richard A. Wallis
Wayne L. Hickey, Alternate

GAS INSPECTOR

Joseph J. Saster

PLUMBING INSPECTOR

Joseph J. Saster
Florendo J. Colonero, Alternate

HOUSING AUTHORITY

Gregory L. Hippert, Chairman, 1996
Peter E. Lachapelle, Vice Chairman, 1997
Vincent E. O'Connell 1995
Arthur J. McGuinness, 1999

CONSERVATION COMMISSION

Richard A. Downs, Chairman
Cynthia A. DiNardo, Secretary
Leon H. Moczynski
Marylynn Dube
Deborah N. Berthiaume
Dwight A. Bristowe

BOARD OF APPEALS

Lawrence G. Bacon, Chairman, 1994
Arthur J. McGuinness, Secretary/Treasurer, 1995
Paul Buma, 1995

ASSOCIATE MEMBERS

Thomas Bouckaert
Joseph E. Fitzpatrick

FINANCE COMMITTEE

Pamela R. Holmes, Chairwoman, 1997
John J. Kelly, 1995
Daniel W. Dunleavy, 1995
Reginald J. Godfrey, 1995
Joyce D. Guiou, 1996
Henry Rhody, Jr., 1996
Michael M. Lacy, 1996
Eleanor A. Luneau, 1996
Thomas H. Descoteaux, 1997

COUNCIL ON AGING

Eileen Cardogno, Chairwoman
Laura B. McMahon, Vice Chairwoman
Anne Bouvier, Treasurer
Helen Homenick, Secretary
Ethel Cahill
Ona Fleet
Mary Dtugocenski
Ada Murphy
Cynthia Raubens
Lorraine Manning

SENIOR CENTER STAFF

Laura Moore, Senior Aide
Frances Jolda, Center Attendant
Rosanna Windham, Center Attendant

HISTORIC COMMISSION

John C. Petraglia, Chairman, 1996
Richard E. Preston, Secretary, 1997
William A. Carter, Sr., 1996
David G. Kmetz, 1997
Jean H. Peterson, 1997
Ann S. Dix, 1997

DOUGLAS ARTS COUNCIL

John L. Keough, Jr., 1997
Valerie H. Fulginiti, 1997
Joan Grimes, 1997
Christine E. Anderson, 1997
Denise M. Conza, 1997
Peter A. Coppola, 1997
Phyllis A. Hussey, 1997

HOUSING PARTNERSHIP

Robert J. Murphy
Arthur J. McGuinness
John C. Petraglia
Edwin E. Taipale, Jr.

PERSONNEL BOARD

Gerald Paul, 1995 (Selectmen)
Pauline R. Gavlak, 1996 (Town Clerk)
Micheal M. Lacy, 1996 (Selectmen)
Lori-Ann Hippert, 1997 (Finance Committee)
George E. Danahey, 1997 (Selectmen)

INDUSTRIAL DEVELOPMENT COMMISSION

Merritt D. Tetreault, 2001
Philip N. Kogan, 1996
Ronald Scott, 1997
Jerome D. Jussaume, 1998
Ronald P. Forget, 2000

CABLE ADVISORY COMMITTEE

Edward M. Martinsen, Chairman
William G. Mahoney
David J. Wnukowski
Richard E. Preston
Brian F. Devlin
Michael V. MacInnis
Anthony J. Penta

FIRE STATION STUDY COMMITTEE

Edward A. Therrien, Chairman
Michael J. Kacmarcik, Jr.
George L. Rosebrooks
Ronald C. Scott
Harold Keith
Philip A. Brule

ALTERNATE (NON-VOTING)

Joseph S. Nedoroscik

GROWTH STUDY COMMITTEE

Merritt C. Tetreault
Shirley M. Mosczynski
David W. Cahill
Carol A. Hutnak-Gogolinski

TAXRATE IN THE TOWN OF DOUGLAS

YEAR	RATE	LEVIED TOTAL TAXES
1934	\$ 33.00	\$ 60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	65,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.34
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.69
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982	19.50	1,582,274.00

YEAR	RATE	LEVIED TOTAL TAXES
1983	19.50	1,582,274.85
1984	20.18	1,653,898.18
1985	20.26	1,744,614.01
1986	21.32	1,825,868.43
1987	12.96	2,146,730.00
1988	13.84	2,348,215.65
1989	14.26	2,497,244.45
1990	10.54	2,811,121.82
1991	11.28	3,142,276.37
1992	12.60	3,343,629.80
1993	14.06	3,822,784.65
1994	14.16	3,958,054.25
1995	14.97	3,940,900.70

SPECIAL TOWN MEETING JAN 25, 1994

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School auditorium on Tuesday, January 25, 1994 at 7:00 P.M. There being a quorum present (190 registered voters) the meeting was called to order at 7:20 p.m. by the moderator, Patricia A. Manning. The warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to amend Article 3 of the May 15, 1993, Annual Town meeting by reducing the following accounts as listed:

<u>DEPARTMENT</u>	<u>ATM 5/15/93</u>	<u>REDUCTION</u>	<u>AMEND TOTAL</u>
Moderator	\$ 100.00	\$ 12.50	\$ 87.50
Selectmen:			
Salaries	3,150.00	1,294.00	1,856.00
Asst. to Selectmen	20,377.00	10,815.00	9,562.00
Clerical	11,360.00	0	11,360.00
Expense	7,190.00	0	7,190.00
Total Selectmen			\$ 29,968.00
Finance Committee:			
Clerical	500.00	262.50	237.50
Reserve Fund	5,000.00	0	5,000.00
Personnel Records	3,000.00	3,000.00	0
Total Finance Committee			\$ 5,237.50
Town Accountant:			
Salary	18,790.00	0	18,790.00
Warrant Processing	7,500.00	0	7,500.00
Expense	630.00	0	630.00
Total Town Accountant			\$ 26,920.00
Town Audit	9,200.00	0	9,200.00
Assessors:			
Salaries	24,331.00	0	24,331.00

<u>DEPARTMENT</u>	<u>ATM 5/15/93</u>	<u>REDUCTION</u>	<u>AMEND TOTAL</u>
Expense	14,956.00	1,500.00	13,456.00
Total Assessors:			\$ 37,787.00
Treasurer:			
Salary	20,485.00	0	20,485.00
Clerical	12,734.00	0	12,734.00
Expense	10,925.00	0	10,925.00
Total Treasurer:			\$ 44,144.00
Tax Collector:			
Salary	17,058.00	0	17,058.00
Clerical	4,905.00	0	4,905.00
Expense	7,427.00	0	7,427.00
Lock Box	3,500.00	0	3,500.00
Total Tax Collector			\$ 32,890.00
Tax Titles (Amended 12/93)	5,000.00	0	\$ 5,000.00
Tax Taking (Amended 12/93)	750.00	0	\$ 750.00
Town Counsel	22,000.00	0	\$ 22,000.00
Town Clerk:			
Salary	11,413.00	0	11,413.00
Clerical	7,590.00	0	7,590.00
Expense	1,146.00	0	1,146.00
Street lists	540.00	0	540.00
Total Town Clerk:			\$ 20,689.00
Elections:			
Salary	325.00	0	325.00
Expense	3,500.00	500.00	3,000.00
Registration Expense	1,545.00	300.00	1,245.00
Total Elections & Registration			\$ 4,570.00
Planning Board Expense	2,100.00	347.50	\$ 1,752.50
Zoning Board Expense	2,700.00	1,538.00	\$ 1,162.00
New Town Hall:			
Salary	7,762.00	2,970.00	4,792.00
Expense	8,000.00	0	8,000.00
Memorial H.S.	35,000.00	5,000.00	30,000.00
Douglas Center School	3,000.00	2,500.00	500.00
Total Public Buildings			\$ 43,292.00
Town Reports	2,500.00	1,000.00	1,500.00
			<hr/> \$286,949.00
County Retirement	110,725.00	0	\$ 110,725.00
Payroll Taxes	26,400.00	0	26,400.00
Unemployment	10,000.00	0	10,000.00
Group Insurance	370,000.00	0	370,000.00
Blanket Insurance	120,000.00	0	120,000.00
Total Fixed Costs			\$ 637,125.00
Police:			
Salaries	336,868.00	11,000.00	325,868.00
Dispatcher	61,638.00	0	61,638.00
Expense	42,040.00	0	42,040.00
Police Cruiser	17,000.00	1,155.00	15,845.00

<u>DEPARTMENT</u>	<u>ATM 5/15/93</u>	<u>REDUCTION</u>	<u>AMEND TOTAL</u>
Total Police:			\$ 445,391.00
Fire:			
Salaries	20,781.00	0	20,781.00
Expense	12,780.00	4,500.00	8,280.00
Equipment	17,205.00	0	17,205.00
Transportation	1,545.00	0	1,545.00
Total Fire:			\$ 47,811.00
Building Department:			
Clerical	14,268.00	0	14,268.00
Inspectors	15,650.00	0	15,650.00
Expense	1,775.00	500.00	1,275.00
Civil Defense Salary	175.00	21.88	153.12
Civil Defense Expense	200.00	100.00	100.00
Tree Warden Salary	100.00	0	100.00
Tree Warden Expense	4,000.00	1,300.00	2,700.00
Inspect Pest Control	600.00	0	600.00
Total Building & Inspections			\$ 34,846.12
Highway:			
Salary	196,220.00	54,527.00	141,692.50
Overtime	19,652.00	5,947.00	13,705.00
Expense	20,600.00	0	20,600.00
Machine Maint.	30,900.00	3,000.00	27,900.00
Highway Improvements	40,000.00	1,500.00	38,500.00
Sidewalks	8,000.00	4,782.00	3,218.00
Railings	1,030.00	400.00	630.00
Bridges	6,030.00	6,030.00	0
Oilings	30,900.00	7,010.00	23,890.00
Snow Removal	40,000.00	0	40,000.00
Street Lights	35,000.00	0	35,000.00
Total Highway			\$ 345,135.50
Landfill:			
Maintenance	3,500.00	0	3,500.00
Monitor Wells	8,200.00	0	8,200.00
Total Landfill:			\$ 11,700.00
Cemeteries:			
Douglas Center	700.00	56.92	643.08
South Douglas	300.00	56.91	243.09
Pine Grove	400.00	56.92	343.08
Total Cemeteries:			\$ 1,229.25
Health Department:			
Consultant	5,400.00	0	5,400.00
Clerk	14,790.00	0	14,790.00
Animal Insp. Salary	300.00	37.50	262.50
Animal Insp. Expense	100.00	0	100.00
Rabies Control	1,000.00	0	1,000.00
Sanitation Fees	1,000.00	0	1,000.00
Board of Health Expense	5,000.00	1,500.00	3,500.00
Nurse's Salary	18,094.00	0	18,094.00
Total Health:			\$ 44,146.50
Council on Aging	13,000.00	4,714.13	\$ 8,285.87
Veterans:			

<u>DEPARTMENT</u>	<u>ATM 5/15/93</u>	<u>REDUCTION</u>	<u>AMEND TOTAL</u>
Salary	2,644.00	0	2,644.00
Expense	368.00	0	368.00
Benefits	3,000.00	0	3,000.00
Total Veterans:			\$ 6,012.00
Library:			
Salaries	40,502.00	19,064.00	21,438.00
Expense	14,690.00	4,622.00	10,068.00
Total Library:			\$ 31,506.00
Culture & Recreation:			
Recreation	13,000.00	9,000.00	4,000.00
Conservation Comm.	300.00	0	300.00
Housing Authority	100.00	0	100.00
Memorial Day	1,500.0	1,500.00	0
Total Culture & Recreation			\$ 4,400.00
			<hr/>
			\$ 1,904,537.74
Education:			
Salaries	2,216,459.00	0	
Expenses	649,587.00	0	
Operation & Maintenance			\$ 2,866,046.00
Fixed Assets			
Transportation			
Douglas			(\$ 2,866,046.00)
Vocational School Asses.	108,195.00	0	108,195.00
Vocational School Comm.	200.00	0	200.00
Total Education			\$ 2,974,441.00
Debt Service	1,209,217.00	0	\$ 1,209,217.00
Total	6,261,617.00	173,421.26	\$ 6,088,195.74

PASSED AS AMENDED BY A MAJORITY VOICE VOTE.

ARTICLE 2.

PASSED OVER BY A MAJORITY VOICE VOTE.

ARTICLE 3.

The Town voted to amend Article 3 of the Annual Town Meeting by raising and appropriating an additional sum of eight thousand seven hundred fifty-one (\$8,751.00) dollars for a revised total of one hundred sixteen thousand nine hundred forty-six (\$116,946.00) for the Blackstone Valley Regional Vocational High School Assesment in accordance with the Education Reform Act, Chapter 110, of the Acts of 1993.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 4.

The Town voted to amend Article 3 of the Annual Town Meeting by raising and appropriating an additional sum of nine hundred twenty-five thousand four hundred twenty-eight (\$925,428.00) dollars to the Douglas Schools Education Salaries and Expense Accounts in accordance with the Education Reform Act, Chapter 100, of the Acts of 1993.

PASSED AS AMENDED BY A MAJORITY VOICE VOTE.

ARTICLE 5.

The Town voted to raise and appropriate from Water/Sewer Revenue the sum of ninety thousand (\$90,000.00) dollars and transfer from Water/Sewer Surplus the sum of fifty thousand (\$50,000.00)

dollars to undertake a sewer system filtration/inflow investigation and rehabilitation and Wastewater Treatment Facility Plan as required by an existing State Consent Decree. Said sum to be reduced by the amount of State and/or Federal Aid as may become available.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 6.

The Town voted to transfer thirty thousand (\$30,000.00) dollars from the Water/Sewer Enterprise Fund to the General Fund to offset the Fiscal Year 1994 Tax Levy.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 7.

The Town voted to raise and appropriate an additional sum of two thousand (\$2,000.00) dollars to Veterans Benefit Account, pursuant to M. G. L. Chapter 115, Section 5.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 8.

The Town voted to amend the Dog Control By-Law Section J: Impoundment; by adding a new subsection C to Section J.2. Said new Section C: Shall read "Pay to the Town all outstanding fines."

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 9.

The Town voted to raise and appropriate the sum of two thousand three hundred (\$2,300.00) dollars for the Dog Control Revolving Account.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 10.

The Town voted to transfer the sum of twenty-one thousand (\$21,000.00) dollars from the Fiscal Year 1992 Overlay Account to offset the Fiscal Year 1994 Tax Levy.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 11.

The Town voted to transfer the sum of nintey thousand eight hundred fifty-four (\$90,584.00) dollars from available funds (Free Cash) to the General Fund to offset the Fiscal Year 1994 Tax Levy.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 12.

The Town voted to transfer the sum of twelve thousand (\$12,000.00) dollar from the Transfer Station Revolving Account to offset the Fiscal Year 1994 Tax Levy.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 13.

The Town voted to transfer seven hundred (\$700.00) dollars from the Cemetery Lots Account to the Douglas Center Cemetery Account, and the sum of three hundred (\$300.00) dollars from the Cemetery Lots Account to the South Douglas Levy Annual Town Meeting, May 15, 1993 Article 3, for the same cemetery accounts by the same sums.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 14.

PASSEDOVERBY A MAJORITY VOICE VOTE.

ARTICLE 15.

The Town voted to accept the property on Kerney Road, Assessors Map 54, Lot 229, as further described by Deed recorded at the Worcester County Registry, Book 14768, Page 55 (see also Book 14704, Page 390.)

PASSEDBY A MAJORITY VOICE VOTE.

The meeting was adjourned at 10:17 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

SPECIAL TOWN MEETING JANUARY 25, 1994

MONEY TO BE REDUCED FROM 5/15/93 (FY 94 Tax Levy):

Article 1 (General Government)	\$- 173,421.26	(Reduction)
Article 13 (Cemetery Accounts)	- 1,000.00	(Reduction R&A)

MONEY TO BE RAISED & APPROPRIATED (Tax Levy):

Article 3 (Black Stone Valley School Assess.)	\$8,751.00
Article 4 (Douglas Schools Salaries & Expenses)	925,428.00
Article 7 (Veterans Benefit Account)	2,000.00
Article 9 (Dog Control Revolving Account)	<u>2,300.00</u>
	\$938,479.00

MONEY TO BE RAISED & APPROPRIATED FROM ENTERPRISE RECEIPTS:

Article 5 (Water/Sewer Revenue)	\$90,00.00	(for treatment plant)
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MONEY TO BE TRANSFERRED FROM ENTERPRISE RECEIPTS:

Article 5 (Water/Sewer Surplus)	\$50,00.00	(for treatment plant)
Article 6 (Water/Sewer Enterprise Fund)	<u>30,000.00</u>	(offset FY 94 taxes)
	\$80,000.00	

MONEY TO BE TRANSFERRED:

Article 10 (FY 92 Overlay Acct.)	\$21,000.00	(offset taxes)
Article 11 (Free Cash)	90,854.00	(offset taxes)
Article 12 (Transfer Station Rev. Acct.)	12,000.00	(offset taxes)
Article 13 (Cemetery Lots Acct.)	700.00	(Doug. Cen. Cem.)
	300.00	(S. Doug. Cem.)

SPECIAL TOWN MEETING SATURDAY - MAY 14, 1994. 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School auditorium on Saturday, May 14, 1994 at 10:00 A.M. There being a quorum present (188 registered voters) the meeting was called to order by the moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer the sum of four hundred sixty dollars (\$460.00) from the Assessors Expense Account to the Assessors Salary Account.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 2.

The Town voted to transfer from the Short Term Interest Account the sum of twenty thousand seven hundred seventy-five (\$20,775.00) dollars. The sum of sixteen thousand seven hundred seventy-five (\$16,775.00) dollars to the Unemployment Account and the sum of four thousand (\$4,000) dollars to the Retirement Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 3.

The Town voted to transfer from the Highway General Account to the Highway Salaries Account the sum of four thousand five hundred (\$4,500.00) dollars and from the Highway Improvements Account to the Highway Salaries Account the sum of seven thousand five hundred (\$7,500.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 4.

The Town voted to not fund a Gypsy Moth Spraying Program in 1994.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 5.

The Town voted to transfer the sum of five thousand (\$5,000) dollars from the Police General Expense Account to the Police Salaries Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 6.

The Town voted to transfer the sums of two thousand eight hundred forty-seven (\$2,847.00) dollars from the Streetlighting Account, two thousand one hundred (\$2,100.00) dollars from the New Town Hall Maintenance Account, one thousand two hundred thirty-two (\$1,232.00) dollars from the Energy Grant Account, four thousand four hundred seventeen (\$4,417.00) dollars from the Assistant to the Selectmen's Salary, two hundred eighty-one (\$281.00) dollars from the Selectmen's Salary, one thousand seven hundred (\$1,700.00) dollars from the Selectmen's Expense Account and one thousand five hundred thirty-one (\$1,531.00) dollars from the New Town Hall Janitor for a total sum of fourteen thousand one hundred eight (\$14,108.00) dollars and transfer three thousand three hundred thirty-one (\$3,331.00) dollars to Selectmen Clerical, two thousand (\$2,000.00) dollars to the Municipal Center Maintenance Account, five thousand (\$5,000.00) dollars to the Town Counsel Account, one thousand eight hundred forty-five (\$1,845.00) dollars to the Blanket Insurance Account and one thousand nine hundred thirty-two (\$1,932.00) dollars to the Douglas Center School Maintenance Account for a total of fourteen thousand one hundred eight (\$14,108.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

A motion was made and seconded to take articles 7 & 8 together.

The motion passed by a standing vote: Yes 116. No 12 (2/3 needed)

ARTICLES 7 & 8.

The Town voted to authorize the Board of Selectmen to lease a portion of the former town Hall on Main Street for an initial term of twenty (20) years, with two (2), five (5) year options to renew, at such terms and conditions as they determine shall best benefit the Town, and provided further that the annual cost to the Town for any improvements or remodeling which may be necessary in order to enter into such lease, or other costs for which the Town may be liable under said lease, shall not exceed the annual revenue to be received by the Town under such lease. The Town voted further to appropriate three hundred sixty-one thousand (\$361,000.00) dollars for the purpose of

remodeling and making extraordinary repairs to the former Town Hall on Main Street and grounds, including the senior center. To meet this appopriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow three hundred sixty-one thousand (\$361,000.00) dollars under the provisions of Chapter 44 of the Massachusetts General Laws or other enabling legislation, to receive gifts and donations, and to apply for any grants or aid that may be available for the purpose of this project, including the execution of loan resolution with the United States of America, Rural Development Administration or other agency: provided that the amount of borrowing authorized above shall be reduced by the amount of any grants or aid received prior to the issuance of any serial bonds or notes.

PASSEDBY A MAJORITY VOICE VOTE.

The meeting was adjourned at 11:15 a.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

SUMMARY
May 14, 1994

MONEY TO BE TRANSFERRED (from other sources):

Article 1	\$460.00	from Assessors Exp. to Assessors Salary
Article 2	16,775.00	from Sht. Term Int. to Unemployment
	4,000.00	from Sht. Term Int. to Retirement
Article 3	4,500.00	from Highway Gen. to Highway Salaries
	7,500.00	from Highway Imp. to Highway Salaries
Article 5	5,000.00	from Police Gen. to Police Salaries
Article 6	2,847.00	from Streetlight Account
	2,100.00	from New Town Hall Maint.
	1,232.00	from Energy Grant
	4,417.00	from Asst. to Sel. Sal.
	281.00	from Sel. Salaries
	1,700.00	from Selectmen Exp.
	<u>1,531.00</u>	from New Town Hall Janitor
	\$ 14,108.00	
	\$ 3,331.00	to Selectmen Clerical
	2,000.00	to Mun. Center Maint. Acct.
	5,000.00	to Town Counsel Acct.
	1,845.00	to Blanket Ins. Acct.
	<u>1,932.00</u>	to Douglas Cen. Sch. Maint.
	\$ 14,108.00	

Total Transfers: \$52,343.00

Money To Be Borrowed:

Article 7 & 8	\$ 361,000.00	for remodeling & repairing former Town Hall in preparation for leas agreement.
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ANNUAL TOWN MEETING
Saturday, May 14, 1994, 11:15 A.M.

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School auditorium of Saturday, May 14, 1994, at 11:15 a.m. There being a quorum present (188 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. Opening remarks were made by Betty A. Therrien, Chairperson of the Selectmen, welcoming voters to the 248th Annual Town Meeting. Recognition was given to Charles B. McCue, Norman L. Therrien, Margaret S. Carrick and Viola L. Vecchione and the Annual Town Report was dedicated to their honor. Thanks was given to Francis Knapik and Eben W. Chesebrough for their service as Selectmen. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

ARTICLE 1.

To see if the Town will vote to request the immediate resignation of Selectman Cynthia E. Raubens.

DEFEATED BY A MAJORITY VOICE VOTE.

ARTICLE 2.

To see if the Town will vote to request the immediate resignation of Selectman John C. Petraglia.

DEFEATED BY A MAJORITY VOICE VOTE.

ARTICLE 3.

To see if the Town will vote to reduce the number of Selectmen from five to three, commencing with one seat in the Annual Election in 1995, and the second seat in the Annual Election in 1997.

DEFEATED BY A STANDING VOTE: Yes 35, No 108.

ARTICLE 4.

The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for FY 1995 pursuant to MGL Chapter 44, Section 53F.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 5.

The Town voted to require that all funds received into the General Fund during the Fiscal Year 1995 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and further, that all fines received during the Fiscal Year 1995 by the Simon Fairfield Public Library be retained by the Library for the purpose of purchasing books, films, and other library supplies and materials.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 6.

The Town voted to transfer the sum of twenty thousand one hundred (\$20,100.00) dollars from available funds in the Ambulance Reserved Receipts Account to the Ambulance and Training Account for the Fiscal Year beginning July 1, 1994, and ending June 30, 1995, and further, to reserve all receipts received by the Town from ambulance user charges, user billings, ambulance donations and gifts to the Ambulance Reserved Receipts Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 7.

The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to publicly auction certain parcels of town owned property during FY 1995 at a Tax Title Auction.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 8.

(EEOG Grant for Blackstone Valley Vocational Technical School)
A motion was made and seconded to pass over Article 8.

PASSEDOVERBY A MAJORITY VOICE VOTE.

ARTICLE 9.

(EEOG Grant for Douglas Schools)
A motion was made and seconded to pass over Article 9.

PASSEDOVERBY A MAJORITY VOICE VOTE.

ARTICLE 10.

The Town voted to continue an account for the Council on Aging under MGL Chapter 44, Section 53E 1/2, the Transportation Revolving Account in the amount of five thousand (\$5,000.00) dollars.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 11.

The Town voted to continue an account for the Board of Health under MGL Chapter 44, Section 53E 1/2, the transfer Station Revolving Account in the amount of thirty-two thousand (\$32,000.00) dollars.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 12.

The Town voted to continue a revolving fund pursuant to MGL Chapter 44, Section 53E 1/2 under the control of the Dog Control Board which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Dog Control Program including the operation and maintenance of a Town animal kennel, if any, said revolving fund shall be credited with any and all receipts received in connection with the operation of said Dog Control Program and, provided further, that expenditure of funds under said revolving fund, an amount not to exceed the sum of fifteen thousand (\$15,000.00) dollars.

PASSEDBY A MAJORITY VOICE VOTE. (Note: Cynthia Raubens, Dog Officer, abstained from voting.)

ARTICLE 13.

The town voted to amend the Dog Control By-law Section J: Impoundment; by adding a new subsection C to Section J.2. Said new Section "C" shall read "Pay to the town all outstanding fines".

PASSEDBY STANDING VOTE: Yes 116, No 0 (2/3) needed. (Note: Cynthia Raubens, Dog Officer, abstained from voting.)

ARTICLE 14.

The Town voted to transfer the sum of fifty eight thousand five hundred sixty-three (\$58,563.00)

dollars from the Sewer Betterment Reserved Receipts Account to offset the Sewer Debt Service Account included in Article 25.

PASSEDBY AMAJORITY VOICE VOTE.

ARTICLE 15.

The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to by paid said member for the Fiscal Year 1995.

PASSEDBY AMAJORITY VOICE VOTE.

ARTICLE 16.

The Town voted to appropriate twenty-five thousand (25,000.00) dollars from the Board of Health Sanitation Fee Account for FY 1995 to offset the cost of operating the Board of Health, and to reserve the receipts from the various sanitation fees paid to the town to offset the cost of operating the Board of Health and place said receipts in the Board of Health Sanitation Fee Account.

PASSEDBY AMAJORITY VOICE VOTE.

ARTICLE 17.

To see if the Town will vote to authorize the Board of selectmen to sell a certain Town owned parcel of land on Route 16 comprised of some 12 acres (+/-) and recorded with the Worcester District Registry of Deeds book 14450, Page 17; provided however, that any and all revenue received from such sale shall first be used to defray any and all costs associated with said sale and second, all remaining revenue shall be held in a town account dedicated for the purpose of constructing and equipping a Fire station, including the cost of real estate, or to take any other action thereto.

DEFEATEDBY AMAJORITY VOICE VOTE.

ARTICLE 18.

The Town voted to appropriate the following sums to operate the water/Sewer Department from Water/Sewer Revenue:

Salaries	\$111,375.00
Part-time Help	5,000.00
Commisioner's Salaries	900.00
General Expenses	208,400.00
Capital Budget	78,000.00
Overhead:	
Retirement	7,922.00
Medicare	1,200.00
Group Insurance	14,551.00
Blanket Insurance	<u>8,791.00</u>
Total Water/Sewer	\$436,139.00

PASSEDBY AMAJORITY VOICE VOTE.

A motion was made and seconded to fix the time to adjourn the Annual Town Meeting to June 15, 1994, at 7:00 p.m. at the High School.

MOTION WAS PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 19.

(Dog Revolving Account)

A motion was made and seconded to pass over Article 19.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 20.

The Town voted to raise and appropriate borrow or transfer the sum of two hundred fifteen thousand three hundred (\$215,300.00) dollars to supplement the monies appropriated under Article 25 of the 1994 Annual Town Meeting: Which sums shall be contingent upon the approval by the voters of an Override of Proposition 2 1/2, so called, for the following departments:

Police Department:

\$34,000.00 Salaries

19,400.00 Expenses

\$53,400.00

PASSEDBY A MAJORITY VOICE VOTE.

Highway Department

\$13,500.00 Salaries

47,000.00 Expenses

\$60,500.00

PASSEDBY A MAJORITY VOICE VOTE.

Library

\$35,110.00 Salaries

11,890.00 Expenses

\$47,000.00

PASSEDBY A MAJORITY VOICE VOTE.

Recreation

\$12,400.00 Expenses

PASSEDBY A MAJORITY VOICE VOTE.

Selectmen

\$42,000.00 Town Administrator Salary

PASSEDBY A MAJORITY VOICE VOTE.

VOTE ON ENTIRE ARTICLE: PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 21.

(Revaluation)

A motion was made and seconded to pass over Article 21.

PASSEDBY A MAJORITY VOICE VOTE.

ARTICLE 22.

To see if the Town will vote to return to the General Fund all charges, fines and fees collected, excepting those which are specifically authorized by Town Meeting vote to be used by revolving fund or enterprise fund accounts, or other purposes including recreation activities, or take any other action thereto.

DEFEATED BY A STANDING VOTE; Yes 23, No 46

ARTICLE 23.

The Town voted to establish a 250th Anniversary and an Account under the control of the Town Clerk which is hereby authorized to expend funds from said revolving account for the purpose of establishing and preparing for a 250th Anniversary Celebration of the Town in 1996, provided however, that said fund shall be credited with any and all gifts, donations, receipts or other sources of funds received in connection with said 250th Anniversary Celebration and provided further that the Town Clerk may expend funds from said account without further appropriation.

PASSED BY A UNANIMOUS STANDING VOTE: Yes 74, No 0

ARTICLE 24.

The Town voted to transfer any unexpended funds from the Police Emergency Fund to the Police Salaries Account and any unexpended funds from the Highway Emergency Fund to the Highway Salaries Account into FY95.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 25.

(Budgets and salaries)

A motion was made and seconded to pass over Article 25 until June 15th.

PASSED OVER BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 1:35 p.m., to reconvene at 7:00 p.m. on June 15, 1994, at the High School.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

**SUMMARY
May 14, 1994**

MONEY TO BE TRANSFERRED (from other sources):

Article 6	\$20,000.00	from Amb. Res. Rec. To Amb. & Train.
Article 14	<u>58,563.00</u>	from Sew. Better. Rec. to Sew. Debt
TOTAL TRANSFERS	\$78,663.00	

MONEY TO BE APPROPRIATED (from offset receipts):

Article 16	\$25,000.00	from B.O.H. San. Fee to B.O.H.
Article 18	<u>436,139.00</u>	from Water/Sewer Rev. to Water/Sewer
TOTAL APPROP.	\$461,139.00	

RAISE & APPROPRIATE, BORROW OR TRANSFER (contingent on override):

Article 18	\$53,400.00	for Police Dept. (PASSED 6/7/94)
	60,500.00	for Highway Dept. (DEFEATED)
	47,000.00	for Library (PASSED 6/7/94)
	12,400.00	for Recreation (DEFEATED)
	<u>42,000.00</u>	for Town Administrator (DEFEATED)
TOTAL R & A	\$100,400.00	

REVOLVING ACCOUNTS CONTINUED:

Article 10	\$5,000.00	Council an Aging
Article 11	32,000.00	Transfer Station
Article 12	15,000.00	Dog Control Program

SPECIAL STATE ELECTION

June 7, 1994

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, June 7, 1994.

The following were sworn to faithful performance in their duties as election officers:

Constables - Theodore J. Cormier, Sr., Walter Beauchamp;

Ballot Box Attendant - Wylie Lanpher;

Ballot Clerks - Ann Bouvier, Mary Dtugocenski;

Ballot Checkers - Cheryl Ouillette, Maryann Lees;

Ballot Counters - Marleen Bacon, Patricia Koslak, Patricia Brule, Jane Lanpher, Ida Ouillette, Pamela Carter, Mary Jane Moyer, Cecilia Stienstra, Elaine Kelly, Sharon Smith, Shirley Smith, Lisa Yacino, Helen Dixson, Cheryl Ouillette, Beverly Hughes, Frances Jolda, Monica Prunier, Maryann Gardner;

Tabulators - Eileen Damore and Betty Ann McCallum.

The Warrant was read by the Town Clerk, Betty Ann McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Representative in General Court (8th Worcester District):

Paul Kujawski	Four hundred ninety	490
Thomas H. Schwartz	Nine hundred sixty-two	962
Others	Two	2
Blanks	Nineteen	<u>19</u>
TOTAL	One thousand four hundred seventy-three	1,473

The Polls closed at 8:00 p.m.

A True Copy,

ATTEST:

Betty Ann McCallum, Town Clerk

SPECIAL TOWN ELECTION

June 7, 1994

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, June 7, 1994.

The following were sworn to faithful performance in their duties as election officers:

Constables - Theodore J. Cormier, Sr., Walter Beauchamp;

Ballot Box Attendant - Wylie Lanpher;

Ballot Clerks - Eleanor Luneau, Rosemary Richard;

Ballot Checkers - Pauline Gavlak, Rose Manyak;

Ballot Counters - Marleen Bacon, Patricia Koslak, Patricia Brule, Jane Lanpher, Ida Ouillette, Pamela Carter, Mary Jane Moyer, Cecilia Stienstra, Elaine Kelly, Sharon Smith, Shirley Smith, Lisa Yacino, Helen Dixson, Cheryl Ouillette, Beverly Hughes, Frances Jolda, Monica Prunier, Maryann Gardner;

Tabulators - Eileen Damore and Betty Ann McCallum.

The warrant was read by the Town Clerk, Betty Ann McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Question 1.

Shall the Town of Douglas be allowed to assess an additional \$53,400.00 in real estate and personal property taxes for the purpose of funding \$34,000.00 for Police Salaries and \$19,400.00 for the purchase of a Cruiser and Bullet Proof Vests for the Police Department for the fiscal year beginning July first nineteen hundred and ninety four?

YES	832
NO	642
BLANKS	<u>11</u>
	1,485

Question 2.

Shall the Town of Douglas be allowed to assess an additional \$60,500.00 in real estate and personal property taxes for the purpose of funding \$13,500.00 in necessary salaries and \$47,000.00 in necessary road expenses for the Highway Department for the fiscal year beginning July first nineteen hundred and ninety four?

YES	659
NO	805
BLANKS	<u>21</u>
	1,485

Question 3.

Shall the Town of Douglas be allowed to assess an additional \$42,000.00 in real estate and personal property taxes for the purpose of funding the salary of a Town Administrator for the fiscal year beginning July first nineteen hundred and ninety four?

YES	592
NO	865
BLANKS	<u>28</u>
	1,485

Question 4.

Shall the Town of Douglas be allowed to assess an additional \$47,000.00 in real estate and personal property taxes for the purpose of funding the operation and maintenance of the Simon Fairfield Public Library for the fiscal year beginning July first nineteen hundred and ninety four?

YES	856
NO	613
BLANKS	<u>16</u>
	1,485

Question 5.

Shall the Town of Douglas be allowed to assess an additional \$12,400.00 in real estate and personal property taxes for the purpose of funding the operation of the Recreation Department for the fiscal year beginning July first nineteen hundred and ninety four?

YES	611
NO	855
BLANKS	<u>19</u>
	1,485

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

FINANCE COMMITTEE/FINAL RECOMMENDATIONS

AMENDED and VOTED
JUNE 13, 1994

	APPROP. ATM 5/15/93	AMENDED FY94 BUDGETS	FY95 REQUESTS	FINAL REC. ATM 5/14/94
114. Moderator	100	88	100	88
122. Selectmen	3,150	1,856	3,150	550
Asst. to Selectmen (Town Admin. FY95 @ 25%)	20,377	9,562	32,000	0
- Clerical	11,360	11,360	16,500	16,500
- Expense	7,190	7,191	6,000	5,000
TOTAL SELECTMEN	42,077	29,969	57,650	22,050
131. Finance Committee	500	238	250	238
Reserve Fund	5,000	5,000	5,000	5,000
Personnel Records	3,000	0	3,000	0
TOTAL FINANCE COMMITTEE	6,500	5,238	8,250	5,238
135. * Town Accountant - Salary	18,790	18,790	18,790	18,790
134. Warrant Processing	7,500	7,500	7,500	7,500
- Expense	630	630	630	630
TOTAL TOWN ACCOUNTANT	26,920	26,920	26,920	26,920
136. Town Audit	9,200	9,200	9,200	9,200
141. Assessors	24,331	24,331	31,382	31,382
- Salaries	14,956	13,458	7,905	7,905
- Expense	39,287	37,787	39,287	39,287
TOTAL ASSESSORS	0	0	45,000	45,000
REVALUATION (STATE MANDATED)				
145. * Treasurer	20,485	20,485	20,485	20,485
- Salary	12,734	12,734	12,977	12,977
- Clerical	10,925	10,925	10,925	10,925
- Expense	44,144	44,144	44,387	44,387
TOTAL TREASURER	17,058	17,058	17,386	17,058
146. * Collector	4,905	6,754	6,937	6,937
- Clerical	7,427	11,427	11,427	11,427
- Expense	3,500	3,500	3,500	3,500
- Lock Box				

FINANCE COMMITTEE/FINAL RECOMMENDATIONS

AMENDED and VOTED
JUNE 13, 1994

TOTAL TAX COLLECTOR

158. Tax Titles	32,890	38,739	39,250	38,422
159. Tax Taking	5,000	3,750	7,500	5,000
151. Town Counsel	750	2,000	2,000	2,000
161. * Town Clerk	22,000	22,000	26,000	22,000
- Salary	11,413	11,413	11,633	11,413
- Clerical	7,590	7,590	7,590	7,736
- Expense	1,146	1,146	1,146	1,146
- Street Lists	540	540	540	540

TOTAL TOWN CLERK

162. Elections	20,689	20,689	20,909	20,835
- Salary	325	325	3,600	3,600
- Expense	3,500	3,000	2,000	2,000
- Registration Expense	1,545	1,245	1,570	1,570

TOTAL ELECTION & REGISTRATION

175. Planning Board Expense	5,370	4,570	7,170	7,170
176. Zoning Board Expense	2,100	1,753	2,100	1,875
192. New Town Hall	2,700	1,162	2,700	2,000
- Salary	7,762	4,792	4,792	4,792
- Expense	8,000	8,000	8,000	6,000

Mem. High School

Douglas Center School

TOTAL PUBLIC BUILDINGS

195. Town Reports	35,000	30,000	35,000	35,000
County Retirement	3,000	500	0	0
Payroll Taxes	53,762	43,292	47,792	45,792
Unemployment	2,500	1,500	1,500	1,500
Group Insurance	110,725	110,725	132,037	124,115
Blanket Insurance (Includes work-comp)	26,400	25,400	31,850	30,650
Court Judgements	10,000	10,000	26,625	16,975
	370,000	415,000	511,500	476,949
	120,000	120,000	140,000	131,209
	0	27,500	15,000	15,000

FINANCE COMMITTEE/FINAL RECOMMENDATIONS

AMENDED and VOTED

JUNE 13, 1994

TOTAL FIXED COSTS

TOTAL GENERAL GOVERNMENT

- 210. Police
 - Salaries (Chief)
 - Dispatcher
 - Expense

Police Cruiser

TOTAL POLICE DEPARTMENT

- 220. Fire
 - Salaries
 - Expense

Equipment

Fire Transportation

Forest Fires

Abulance & Training

TOTAL FIRE DEPARTMENT

- 241. Building Dept.
 - Clerical
- Building Dept. Inspectors
 - Expense

- 291. Civil Defense
 - Salary
 - Expense

Dog Officer / revolver

- 294. Tree Dept.
 - Salary
 - Expense

Inspect Pest Control

TOTAL BUILDING & INSPECTIONS

- 422. Highway
 - Salaries *(Superintendent)
- Highway Overtime
 - Expense

	APPROP.	AMENDED	FY95	FINAL REC.
	ATM 5/15/93	FY94 BUDGETS	REQUESTS	ATM 5/14/94
	637,125	709,625	857,012	794,898
	1,274,250	1,002,425	1,244,727	1,133,662
	336,868	325,868	409,985	363,281
	61,638	61,637	61,638	61,638
	42,040	42,040	47,185	44,685
	17,000	15,845	34,000	0
	457,546	445,390	552,808	469,604
	20,781	20,781	20,781	20,781
	12,780	8,280	13,880	10,000
	17,205	17,205	6,105	3,000
	1,545	1,545	1,545	1,545
	0	0	0	3,000
	17,500	17,500	20,100	20,100
	52,311	65,311	62,411	58,426
	14,268	14,268	14,543	14,543
	15,650	15,650	15,650	15,650
	1,775	1,275	1,775	1,775
	175	153	150	150
	200	100	100	100
	0	2,300	0	0
	100	100	100	100
	4,000	3,300	4,600	3,000
	600	0	0	0
	36,768	37,146	36,918	35,318
	196,220	141,693	147,562	140,493
	19,652	13,705	13,705	7,500
	20,600	20,600	20,600	13,275

FINANCE COMMITTEE/FINAL RECOMMENDATIONS

AMENDED and VOTED
JUNE 13, 1994

	APPROP. ATM 5/15/93	AMENDED FY94 BUDGETS	FY95 REQUESTS	FINAL REC. ATM 5/14/94
420. Highway Machine Maint.	30,900	27,900	27,907	27,907
421. Highway Improvements	40,000	38,500	38,500	7,750
419. Highway Sidewalks	8,000	3,218	3,218	1,000
417. Highway Railings	1,030	630	630	630
418. Highway Bridges	6,030	0	6,030	0
416. Highway Oilings	30,900	23,890	24,000	23,000
423. Snow/Ice Control - Salary	40,000	40,000	40,000	40,000
424. Streetlighting	35,000	35,000	35,000	35,000
Capital Expense - Grader	0	0	24,000	0
TOTAL HIGHWAY	428,332	345,136	357,152	296,555
Total Landfill Maint.	3,500	3,500	3,500	2,000
434. Monitor Wells (State Mandated)	8,200	8,200	9,690	9,690
TOTAL TRANSFER STATION	8,200	11,700	13,190	11,690
491. Douglas Center Cemetery	700	700	700	700
South Douglas	300	300	300	300
Pine grove	400	229	229	229
Total Cemetery	1,400	1,229	1,229	1,229
511. Health Department - Consultant	5,400	5,400	5,400	3,000
- Clerk	14,790	14,790	15,068	15,068
513. Animal Inspection - Salary	300	263	300	300
- Expense	100	100	150	150
Rabies Control	1,000	1,000	1,000	1,000
512. Health Sanitation	1,000	1,000	1,000	1,000
- Expense	5,000	3,500	3,500	3,500
522. Nursing Services - Salary	18,094	18,094	18,442	9,650
TOTAL HEALTH, SANITATION & INSPECTION	45,684	44,147	44,860	33,668
TOTAL COUNCIL ON AGING	13,000	8,286	8,286	10,000

AMENDEDand VOTED JUNE 13, 1994

FINANCE COMMITTEE/FINAL RECOMMENDATIONS

	APPROP. ATM 5/15/93	AMENDED FY94BUDGETS	FY95 REQUESTS	FINAL REC. ATM 5/14/94
543. Veterans Svc.	2,644	2,644	2,644	2,644
- Salary	368	368	368	368
- Expense	3,000	5,000	3,000	3,000
Benefits (State Mandated)	6,012	8,012	6,012	6,012
TOTAL VETERANS	40,502	21,438	41,297	0
Library	14,690	10,068	14,690	2,087
TOTAL LIBRARY	55,192	31,506	55,987	2,087
630. Recreation	13,000	4,000	15,800	0
171. Conservation Commission	300	300	300	300
549. Housing Authority	100	100	0	0
692. Memorial Day	1,500	0	0	0
TOTAL CULTURE & RECREATION	14,900	4,400	16,100	300
Education	2,216,459	3,616,966	3,958,685	3,807,611
- Salaries & Expenses	649,587	174,508	220,000	116,540
- Transport & Fixed Assets	108,195	116,946	205,706	205,706
Voc. School Assessment	200	200	200	200
Voc. School Committee	2,974,441	3,908,620	4,384,591	4,130,057
TOTAL EDUCATION	1,209,217	1,209,217	1,210,493	1,210,493
TOTAL DEBT SERVICE	6,261,617	7,122,526	7,994,764	7,399,101
TOTAL FOR FY95 BUDGETS				

Asterisk * Indicates Salaried Employee

SPECIAL TOWN MEETING

June 15, 1994

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who were qualified to vote in elections and town affairs met in the Douglas High School auditorium on Wednesday, June 15, 1994. There being a quorum present (76 registered voters), the meeting was called to order at 9:03 p.m. by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer the sum of five thousand three hundred (\$5,300.00) dollars to the Highway Salary Account and four hundred eighty-nine dollars and ninety-two (\$489.92) cents to the Highway Overtime Account from Municipal Stabilization Aid funds received.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 2.

The Town voted to transfer the sum of five hundred eighty-seven dollars and twenty-nine (\$587.29) cents from Fire Salaries to the Fire General Expense.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 3.

The Town voted to transfer the sum of forty five thousand nine hundred fifty-four (\$45,954.00) dollars from the School Debt and Interest Account to the School Transportation Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 4.

The Town voted to transfer the sum of nine hundred fifty-seven dollars and eighty-three (\$957.83) cents from the Energy Grant Account and transfer the ninety-two dollars and eighty-three (\$92.83) cents to the Douglas Center school Maintenance Account, four hundred eighty (\$480.00) dollars to the Municipal Center Maintenance Account, three hundred (\$300.00) dollars to the Selectmen's Expense Account and eighty-five (\$85.00) dollars to the Streetlighting Account.

PASSED BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 9:15 p.m.

A True Copy,

ATTEST: _____

Betty Ann McCallum, Town Clerk

SUMMARY

June 15, 1994

MONEY TO BE TRANSFERRED (from other sources):

ARTICLE 1.

\$5,300.00 from Mun. Stab. Aid to Highway Salaries
489.92 from Mun. Stab. Aid to Highway Overtime

ARTICLE 2.	\$587.29	from Fire Salaries to Fire Expenses
ARTICLE 3.	\$45,954.00	from School Debt to School Transportation
ARTICLE 4.	\$92.83	to Douglas Center School Maintenance
	480.00	to Municipal Center Maintenance
	300.00	to Selectmen's Expense
	<u>85.00</u>	to Streetlighting Account
	987.83	from Energy Grant

ANNUAL TOWN MEETING (CONTINUATION)

June 15, 1994

The Annual Town Meeting reconvened at 7:10 p.m. in the High School auditorium. There being a quorum present (76 registered voters), the meeting was called to order by the moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

ARTICLE 19.

The Town voted to transfer the sum of one thousand seven hundred (\$1,700.00) dollars from the Dog Revolving Account to the Dog Officer Salary Account.

PASSED BY A MAJORITY VOICE VOTE (Cynthia Raubens, Dog Officer, abstained from voting).

ARTICLE 25.

The Town voted to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of chapter 41 of the General Laws, as amended, and voted to raise and appropriate the sum of seven million, three hundred, nine thousand, eight hundred, forty-two (\$7,309,842.00) dollars and transfer from the Ambulance Receipts Reserved Account the sum of forty thousand, six hundred, forty-six (\$40,646.00) dollars and transfer from the Sewer Betterments Account the sum of fifty eight thousand, five hundred, sixty-three (\$58,563.00) dollars for total of seven million, four hundred nine thousand, fifty-one (\$7,409,051.00) dollars to defray the necessary and usual expense of the several departments of the Town for the Fiscal year beginning July 1, 1994, and ending June 30, 1995, as follows:

MODERATOR	\$ 88.00	(Passed M.V.V.)
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SELECTMEN

Salaries	0	
Town Administrator	10,500.00	
Clerical	16,500.00	
Expense	<u>5,000.00</u>	
	32,000.00	(Passed M.V.V.)

FINANCE COMMITTEE

Clerical	238.00	
Reserve Fund	5,000.00	
Personal Records	<u>0</u>	
	5,238.00	(Passed M.V.V.)

TOWN ACCOUNTANT

Salary	18,790.00	
Warrant Processing	7,500.00	

Expense	<u>630.00</u>	
	26,920.00	(Passed M.V.V.)
TOWN AUDIT	9,200.00	(Passed M.V.V.)
ASSESSORS		
Salaries	31,382.00	
Expense	<u>7,905.00</u>	
	39,287.00	(Passed M.V.V.)
REVALUATION	45,000.00	(Passed M.V.V.)
TREASURER		
Salary	20,485.00	
Clerical	12,977.00	
Expense	<u>10,925.00</u>	
	44,387.00	(Passed M.V.V.)
TAXCOLLECTOR		
Salary	17,058.00	
Clerical	6,937.00	
Expense	11,427.00	
LockBox	<u>3,000.00</u>	
	38,422.00	(Passed M.V.V.)
TAX TITLES	5,000.00	(Passed M.V.V.)
TAX TAKING	2,000.00	(Passed M.V.V.)
TOWN COUNSEL	22,000.00	(Passed M.V.V.)
TOWN CLERK		
Salary	11,413.00	
Clerical	7,736.00	
Expense	1,146.00	
Street Lists	<u>540.00</u>	
	20,835.00	(Passed M.V.V.)
ELECTIONS & REGISTRARS		
Salary	3,600.00	
Expense	2,000.00	
Registration Expense	<u>1,570.00</u>	
	7,170.00	(Passed M.V.V.)
PLANNING BOARD EXPENSE	1,875.00	(Passed M.V.V.)
ZONING BOARD EXPENSE	2,000.00	(Passed M.V.V.)
PUBLIC BUILDINGS		
New Town Hall Salary	4,792.00	
New Town Hall Expense	6,000.00	
Memorial High School	35,000.00	

Douglas Center School	<u>0</u>	
	45,792.00	(Passed M.V.V.)
TOWNREPORTS	1,500.00	(Passed M.V.V.)
FIXEDCOSTS		
County Retirement	124,115.00	
Payroll Taxes	30,650.00	
Unemployment	16,975.00	
Group Insurance	476,949.00	
Blanket Insurance & W. Comp.	131,209.00	
Court Judgements	<u>15,000.00</u>	
	794,898.00	(Passed M.V.V.)
POLICEDEPARTMENT		
Salaries	363,281.00	
Dispatcher	61,638.00	(\$20,546 transfer)
Expense	44,685.00	
Police Cruiser	<u>0</u>	
	469,604.00	(Passed M.V.V.)
FIREDEPARTMENT		
Salaries	20,781.00	
Expense	10,000.00	
Equipment	3,000.00	
Fire Transportation	1,545.00	
Forest Fires	3,000.00	
Ambulance & Training	<u>20,100.00</u>	(Transfer)
	58,426.00	
BUILDINGDEPARTMENT & INSPECTIONS		
Building Clerical	14,543.00	
Inspectors	15,650.00	
Expense	1,775.00	
Civil Defense Salary	150.00	
Expense	100.00	
Dog Officer/ Revolver	0	
Tree Dept. Salary	100.00	
Expense	3,000.00	
Insect Pest Control	<u>0</u>	
	35,318.00	(Passed M.V.V.)
HIGHWAYDEPARTMENT		
Salaries	140,493.00	
Overtime	7,500.00	
Expense	13,275.00	
Machinery Maint.	27,907.00	
Highway Improvements	7,750.00	
Sidewalks	1,000.00	
Railings	630.00	
Bridges	0	
Oilings	23,000.00	

Snow/ Ice Control-Salary	40,000.00	
Street Lighting	35,000.00	
Capital Expense-Grader	<u>0</u>	
	296,555.00	(Passed M.V.V.)
TRANSFER STATION		
Landfill Maint.	2,000.00	
Monitor Wells	<u>9,690.00</u>	
	11,690.00	(Passed M.V.V.)
CEMETERIES		
Douglas Center Cemetery	700.00	
South Douglas	300.00	
Pine Grove	<u>229.00</u>	
	1,229.00	(Passed M.V.V.)
BOARD OF HEALTH, SANITATION & INSPECTIONS		
Health Consultant	3,000.00	
Clerical	15,068.00	
Animal Inspector-Salary	300.00	
Expense	150.00	
Rabies Control	1,000.00	
Health-Sanitation	1,000.00	
Expense	3,500.00	
Nursing Service-Salary	<u>9,650.00</u>	
	33,668.00	(Passed M.V.V.)
COUNCIL ON AGING	10,000.00	(Passed M.V.V.)
VETERANS		
Salary	2,644.00	
Expense	368.00	
Benefits	<u>3,000.00</u>	
	6,012.00	(Passed M.V.V.)
LIBRARY		
Salary	1,050.00	
Expense	<u>1,037.00</u>	
	2,087.00	(Passed M.V.V.)
CULTURE & RECREATION		
Recreation Dept.	0	
Conservation Commission	300.00	
Housing Authority	0	
Memorial Day	<u>0</u>	
	300.00	(Passed M.V.V.)
EDUCATION		
Salaries & Expenses	3,807,611.00	
Trans. & Fixed Assets	116,540.00	
Voc. School Assessment	205,706.00	
Voc. School Committee	<u>200.00</u>	

4,130,057.00 (Passed M.V.V.)

DEBTSERVICE

1,210,493.00 (Passed M.V.V.)

TOTAL for FY95 Budgets

\$7,409,051.00 (Passed M.V.V.)

The meeting was adjourned at 9:30 p.m.

A True Copy,

ATTEST:

Betty Ann McCallum, Town Clerk

SUMMARY

June 15, 1994

TOTAL TO BE RAISED & APPROPRIATED (TAX LEVY): \$7,368,317.00

TOTAL TO BE TRANSFERRED (OTHER SOURCES): 40,646.00

TOTAL FY95 BUDGET: \$7,409,051.00

SPECIAL TOWN MEETING

June 30, 1994

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who were qualified to vote in elections and town affairs met at the Municipal Center, 29 Depot Street, on Thursday, June 30, 1994, at 7:00 p.m. There being a quorum present (15 registered voters), the meeting was called to order by the Moderator, Jerrome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer the sum of six thousand (\$6,000.00) dollars from the Group Health Insurance Account and one thousand (\$1,000.00) dollars from the New Town Hall Maintenance Account to the Town Counsel Salary Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 2.

The Town voted to transfer the sum of four thousand (\$4,000.00) dollars from the Unemployment Account to the Retirement Account.

PASSED BY A MAJORITY VOICE VOTE.

ARTICLE 3.

PASSED OVER BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 7:06 p.m.

A True Copy,

ATTEST:

Betty Ann McCallum, Town Clerk

SUMMARY

June 30, 1994

MONEY TO BE TRANSFERRED (from other sources):

ARTICLE 1.	\$6,000.00	from Group Health Ins. to Town Counsel
	1,000.00	from New T. H. Maint. to Town Counsel

ARTICLE 2.	<u>4,000.00</u>	from Unemployment to Retirement
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TOTAL	\$11,000.00	
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STATE PRIMARY

Tuesday, September 20, 1994

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, September 20, 1994.

The following were sworn to faithful performance of their duties as election officers:

Constables - Theodore Cormier, Sr., Walter Beauchamp;

Ballot Clerks - Mary Dtugocenski, Ann Bouvier;

Ballot Checkers - Pauline Gavlak, Maryann Lees, Cheryl Ouillette;

Ballot Counters - Marleen Bacon, Patricia Koslak, Jane Lanpher, Ida Ouillette, Pamela Carter, Eileen Damore, Sharon Smith, Shirley Smith, Lisa Yacino, Lorraine Tetreau, Helen Dixon, Eleanor Luneau, Beverly Hughes, Monica Prunier, Maryann Gardner;

Tabulators - Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

DEMOCRATIC PARTY

Senator in Congress:

Edward M. Kennedy	One hundred thirty-six	136
Blanks	Forty-five	<u>45</u>
		181

Governor:

George A. Bachrach	Forty-nine	49
Michael J. Barrett	Thirty-eight	38
Mark Roosevelt	Sixty-one	61
Blanks	Thirty-three	<u>33</u>
		181

Lieutenant Governor:

Mark D. Draisen	Seventy-one	71
Robert K. Massie	Fifty-nine	59
Blanks	Fifty-one	<u>51</u>
		181

Attorney General:

L. Scott Harshbarger	One hundred twenty-four	124
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Blanks	Fifty-seven	<u>57</u> 181
<u>Secretary of State:</u>		
William Francis Galvin	Eighty-six	86
Augusto F. Grace	Fifty-five	55
Blanks	Forty	<u>40</u> 181
<u>Treasurer:</u>		
Shannon P. O'Brien	One hundred-twenty	120
Blanks	Sixty-one	<u>61</u> 181
<u>Auditor:</u>		
A. Joseph DeNucci	One hundred eighteen	118
Blanks	Sixty-three	<u>63</u> 181
<u>Representative in Congress:</u>		
Richard E. Neal	One hundred twenty-two	122
Blanks	Fifty-nine	<u>59</u> 181
<u>Councillor:</u>		
Penelope A. Kathiwal	Sixty-six	66
Jordan Levy	Fifty-seven	57
Lawrence Trapasso	Twenty-seven	27
Blanks	Thirty-one	<u>31</u> 181
<u>Senator in General Court:</u>		
Louis P. Bertozzi	One hundred thirty-one	131
Blanks	Fifty	<u>50</u> 181
<u>Representative in General Court:</u>		
Paul Kujawski	One hundred twenty-one	121
Thomas Schwartz	Four	4
Peter Baghdasarian	One	1
Blanks	Fifty-five	<u>55</u> 181
<u>District Attorney:</u>		
John J. Conte	One hundred sixteen	116
Blanks	Sixty-five	<u>65</u> 181
<u>Clerk of Courts:</u>		
Loring P. Lamoureux	One hundred eight	108
Blanks	Seventy-three	<u>73</u> 181
<u>Register of Deeds</u>		
Anthony J. Vigliotti	One hundred ten	110
Blanks	Seventy-one	<u>71</u> 181
<u>County Commissioner:</u>		
John C. Burke	Sixty-seven	67
John F. Hogan	Sixty	60
Blanks	Fifty-four	<u>54</u> 181

REPUBLICAN PARTY

Senator in Congress:

John R. Lakian	Ninety-eight	98
W. Mitt Romney	Two hundred thirty-seven	237
Blanks	Thirty-three	<u>33</u>
		368

Governor:

William F. Weld	Two hundred ninety-six	296
Blanks	Seventy-two	<u>72</u>
		368

Lieutenant Governor:

Argeo Paul Cellucci	Two hundred eighty-two	282
Blanks	Eighty-six	<u>86</u>
		368

Attorney General:

Janis M. Berry	Two hundred two	202
Guy A. Carbone	Eighty-two	82
Blanks	Eighty-four	<u>84</u>
		368

Secretary of State:

Arthur E. Chase	Two hundred fifty-eight	258
Peter V. Forman	Fifty-four	54
Blanks	Fifty-six	<u>56</u>
		368

Treasurer:

Joseph Daniel Malone	Two hundred seventy-three	273
Blanks	Ninety-five	<u>95</u>
		368

Auditor:

Forriste A. "Tim" Clark, Jr.	One hundred ninety	190
Earle B. Stroll	Seventy-three	73
Blanks	One hundred five	<u>105</u>
		368

Representative in Congress:

John M. Briare	Two hundred thirty-seven	237
Blanks	One hundred thirty-one	<u>131</u>
		368

Councillor:

Dwight K. Stowell, Jr.	Two hundred twenty-seven	227
Blanks	One hundred forty-one	<u>141</u>
		368

Senator in General Court:

Blanks	Three hundred sixty-eight	<u>368</u>
		368

Representative in General Court:

Peter Baghdasarian	One hundred sixty-two	162
Thomas H. Schwartz	Two hundred one	201
Blanks	Five	<u>5</u>
		368

District Attorney:

John J. Conte	Two	2
Brian Buckley	Three	3
Blanks	Three hundred sixty-three	<u>363</u>
		368

Clerk of Courts:

Blanks	Three hundred sixty-eight	<u>368</u>
		368

Register of Deeds:

Blanks	Three hundred sixty-eight	<u>368</u>
		368

County Commissioner:

Charles A. Stevens	Two hundred eleven	211
Blanks	One hundred fifty-seven	<u>157</u>
		368

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

ELECTION
November 8, 1994

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, November 8, 1994.

The following were sworn to faithful performance of their duties as election officers:

Constables - Joseph Manyak, Theodore Cormier, Sr.;
Ballot Clerks - Mary Dtugocenski, Ann Bouvier, Cheryl Ouillette, Rose Manyak;
Ballot Checkers - Maryann Lees, Eleanor Luneau;
Ballot Counters - Helen Dixon, Maryann Gardner, Beverly Hughes, Shirley Smith, Lisa Yacino, Lorraine Tetreau, Marleen Bacon, Patricia Koslak, Jane Lanpher, Elaine Kelly, Patricia Brule, Pamela Carter, Eileen Damore, Cheryl Ouillette, Monica Prunier, Linda Nadeau, Frances Jolda;
Tabulators - Anne Burgess, Betty Ann McCallum.

The warrant was read by the town Clerk, Betty Ann McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

United States Senator:

Edward M. Kennedy	One thousand one hundred six	1,106
W. Mitt Romney	One thousand thirty-eight	1,038
Lauraleigh Dozier	Twenty	20
William A. Ferguson, Jr.	Two	2
Blanks	Fifteen	<u>15</u>
		2,181

Governor/Lieutenant Governor:

Weld & Cellucci	One thousand six hundred forty-six	1,646
Roosevelt & Massie	Four hundred eighty-five	485

Cook & Crawford	Nineteen	19
Rebello & Giske	Four	<u>4</u>
		2,181
<u>Attorney General:</u>		
L. Scott Harshbarger	One thousand three hundred forty-nine	1,349
Janis M. Berry	Seven hundred thirty-eight	738
Blanks	Ninety-four	<u>94</u>
		2,181
<u>Secretary of State:</u>		
Arthur E. Chase	One thousand three hundred six	1,306
William Francis Galvin	Six hundred seventy-eight	678
Peter C. Everett	Fifty-five	55
Blanks	One hundred forty-two	<u>142</u>
		2,181
<u>Treasurer:</u>		
Joseph Daniel Malone	One thousand four hundred thirty-four	1,434
Shannon Patricia O'Brien	Five hundred forty-eight	548
Susan B. Poulin	Fifty-eight	58
Thomas P. Tierney	Forty-three	43
Blanks	Ninety-eight	<u>98</u>
		2,181
<u>Auditor:</u>		
A. Joseph DeNucci	One thousand three hundred thirty-two	1,332
Forrester A. "Tim" Clark	Six hundred two	602
Geoff M. Weil	Fifty-one	51
Blanks	One hundred ninety-six	<u>196</u>
		2,181
<u>Representative in Congress:</u>		
Richard E. Neal	Nine hundred eighty-seven	987
John M. Briare	One thousand one hundred fourteen	1,114
Kate Ross	Seventy-one	71
Blanks	One hundred nine	<u>109</u>
		2,181
<u>Councillor:</u>		
Jordan Levy	One thousand two hundred sixty-four	1,264
Dwight K. Stowell, Jr.	Six hundred eighty-two	682
Blanks	Two hundred thirty-five	<u>235</u>
		2,181
<u>Senator in General Court:</u>		
Louis P. Bertonazzi	One thousand five hundred eighty-one	1,581
Blanks	Six hundred	<u>600</u>
		2,181
<u>Representative in General Court:</u>		
Paul Kujawski	One thousand thirty-two	1,032
Peter Baghdasarian	One thousand sixty-nine	1,069
Blanks	Eighty	<u>80</u>
		2,181
<u>District Attorney:</u>		
John J. Conte	Nine hundred ninety-seven	997
Brian J. Buckley	One thousand twelve	1,012
Blanks	One hundred seventy-two	<u>172</u>
		2,181

Clerk of Courts:

Loring P. Lamoureux	One thousand four hundred seventy-one	1,471
Blanks	Seven hundred ten	<u>710</u>
		2,181

Register of Deeds:

Anthony J. Vigliotti	One thousand five hundred	1,500
Blanks	Six hundred eighty-one	<u>681</u>
		2,181

County Commissioner:

John C. Burke	Nine hundred eighty-four	984
Charles A. Stevens	Eight hundred seventy-two	872
Blanks	Three hundred twenty-five	<u>325</u>
		2,181

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL COMMITTEE:

Bellingham

E. Kevin Harvey	One thousand three hundred eighty-two	1,382
Blanks	Seven hundred ninety-nine	<u>799</u>
		2,181

Blackstone

Matthew C. Krajewski	One thousand three hundred seventy-one	1,371
Blanks	Eight hundred ten	<u>810</u>
		2,181

Douglas

Charles E. Randor	One thousand five hundred sixty-eight	1,568
Blanks	Six hundred thirteen	<u>613</u>
		2,181

Grafton

Diane M. Paradis	One thousand three hundred thirty-five	1,335
Blanks	Eight hundred forty-six	<u>846</u>
		2,181

Hopedale

Everett A. Young	One thousand three hundred twenty	1,320
Blanks	Eight hundred sixty-one	<u>861</u>
		2,181

Mendon

Blanks	Two thousand one hundred eighty-one	2,181
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Milford

Arthur E. Morin, Jr.	One thousand two hundred seventy-seven	1,277
Blanks	Nine hundred four	<u>904</u>
		2,181

Millbury

Jay P. Hanratty	One thousand two hundred eighty-nine	1,289
Blanks	Eight hundred ninety-two	<u>892</u>
		2,181

Millville

Gerald M. Finn	One thousand two hundred sixty-five	1,265
Blanks	Nine hundred sixteen	<u>916</u>
		2,181

Northbridge

Edward B. Postma	One thousand two hundred sixty-eight	1,268
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Blanks	Nine hundred thirteen	<u>913</u> 2,181
<u>Sutton</u>		
Blanks	Two thousand one hundred eighty-one	2,181
<u>Upton</u>		
Robert H. Snow	One thousand two hundred twenty	1,220
Blanks	Nine hundred sixty-one	<u>961</u> 2,181
<u>Uxbridge</u>		
Peter L. Lynch	One thousand three hundred one	1,301
Blanks	Eight hundred eighty	<u>880</u> 2,181
<u>QUESTION 1: (REGULATING SPENDING ON BALLOT QUESTION CAMPAIGNS)</u>		
Yes	Seven hundred eighty	780
No	One thousand two hundred eighty-two	1,282
Blanks	One hundred nineteen	<u>119</u> 2,181
<u>QUESTION 2: (SEAT BELT LAW)</u>		
Yes	One thousand one hundred seventy-four	1,174
No	Nine hundred forty-five	945
Blanks	Sixty-two	<u>62</u> 2,181
<u>QUESTION 3: (CHANGING THE LAW REGARDING STUDENT FEES)</u>		
Yes	Nine hundred thirty-one	931
No	One thousand seventy-five	1,075
Blanks	One hundred seventy-five	<u>175</u> 2,181
<u>QUESTION 4: (TERM LIMITS)</u>		
Yes	One thousand one hundred eighty-six	1,186
No	Eight hundred sixty-one	861
Blanks	One hundred thirty-four	<u>134</u> 2,181
<u>QUESTION 5: (OPENING OF RETAIL STORES ON SUN. A.M. & CERTAIN HOLIDAYS)</u>		
Yes	One thousand two hundred sixty	1,260
No	Eight hundred sixty	860
Blanks	Sixty-one	<u>61</u> 2,181
<u>QUESTION 6: (GRADUATED INCOME TAX)</u>		
Yes	Five hundred eighty	580
No	One thousand five hundred eighty-two	1,582
Blanks	Seventy-nine	<u>79</u> 2,181
<u>QUESTION 7: (PERSONAL INCOME TAX CHANGES)</u>		
Yes	Five hundred seventy-four	574
No	One thousand five hundred eighteen	1,518
Blanks	Eighty-nine	<u>89</u> 2,181
<u>QUESTION 8: (STATE HIGHWAY FUND CHANGES)</u>		
Yes	One thousand five hundred seventy	1,570
No	Five hundred fifteen	515
Blanks	Ninety-six	<u>96</u> 2,181

QUESTION9: (PROHIBITINGRENTCONTROL)

Yes	Nine hundred eighty-six	986
No	One thousand forty-four	1,044
Blanks	One hundred fifty-one	<u>151</u>
		2,181

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

ANNUAL TOWNELECTION

Tuesday, May 10, 1994

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualify to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, May 10, 1994

The following were sworn to faithful performance in their duties as election officers: Constable - Theodore J. Cormier, Sr. ; Ballot Box Attendant - Wylie Lanpher; Ballot Clerks - Mary Dtugocenski, Ann Bouvier, Linda Nadeau; Ballot Checkers - Rose Manyak, Pauline Gavlak; Counters - Marleen Bacon, Patricia Koslak, Jane Lanpher, Lisa Yacino, Ida Ouillette, Cheryl Ouillette, Pamela Carter, Cecilia Stienstra, Sharon Smith, Shirley Smith, Lorraine Tetreau, Helen Dixson, Frances Jolda; Tabulators - Eileen Damore, Betty Ann McCallum.

The warrant was read by the Town Clerk, Betty Ann McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Moderator - 3 Years:

Jerome D. Jussaume	One thousand fifty-five	1,055
Others	Nine	9
Blanks	Three hundred seventy -five	<u>375</u>
		1,439

Town Treasurer - 3 Years:

Sharon A. Brotherton	One thousand forty-five	1,045
Others	Two	2
Blanks	Three hundred ninety-two	<u>392</u>
		1,439

Town Clerk - 3 Years:

Betty Ann McCallum	One thousand one hundred sixty-three	1,163
Others	One	1
Blanks	Two hundred seventy-five	<u>275</u>
		1,439

Selectmen - 3 Years (Vote for two):

Francis D. Knapik	Four hundred sixty-three	461
Robert J. Guiou	Five hundred eighty	580
Betty A. Therrien	Seven hundred ninety-eight	798
Richard E. Preston	Four hundred ninety-nine	499
Barbara A. Smith	Three hundred fifty	350
Others	Four	4

Blanks	One hundred eighty-six	<u>186</u>
		2,878
<u>Assessor - 3 Years:</u>		
Merton A. Mowry	Ninety-six	96
Others	Seventeen	17
Blanks	One thousand three hundred twenty-six	<u>1,326</u>
		1,439
<u>School Committee - 3 Years (Vote for two):</u>		
John J. George	Eight hundred sixty-two	862
Robert A. Hutnak	Nine hundred forty-six	946
Others	one	1
Blanks	one thousand sixty-nine	<u>1,069</u>
		2,878
<u>Agent Moses Wallis Devise - 1 Year:</u>		
William J. Wallis, Jr.	One thousand forty-two	1,042
Blanks	Three hundred ninety-seven	<u>397</u>
		1,349
<u>Trustee Public Library - 3 Years:</u>		
Elliot Green Chesebrough	Nine hundred seventy-two	972
Others	One	1
Blanks	Four hundred sixty-six	<u>466</u>
		1,439
<u>Cemetery Commissioner - 3 Years:</u>		
Robert Anderson	One thousand three	1,003
Others	Seven	7
Blanks	One thousand eight hundred sixty-eight	<u>1,868</u>
		2,878
<u>Water/ Sewer Commissioner - 3 Years:</u>		
Joesph J. Saster	One thousand thirty-seven	1,037
Others	One	1
Blanks	Four hundred one	<u>401</u>
		1,439
<u>Recreation Commissioner - 1 Year:</u>		
Wayne A. Lussier	Nine hundred fifty-six	956
Others	One	1
Blanks	Four hundred eighty-two	<u>482</u>
		1,439
<u>Recreation Commissioner - 2 Year:</u>		
Robert J. Doyon	Nine hundred ninety	990
Blanks	Four hundred forty-nine	<u>449</u>
		1,439
<u>Recreation Commissioner - 3 Year:</u>		
James A. Stand	Nine hundred sixty-two	962
Others	One	1
Blanks	Four hundred seventy-six	<u>476</u>
		1,439
<u>Planning Board - 3 Years:</u>		
Charles L. Church, Jr.	Nine hundred ninety-seven	997
Others	Three	3
Blanks	Four hundred thirty nine	<u>439</u>
		1,439
<u>Planning Board - 5 Years:</u>		

Others	Thirty-Nine	39
Blanks	One thousand four hundred	<u>1,400</u>
		1,439

Housing Authority - 5 Years:

Arthur J. McGuinness	Nine hundred forty-four	944
Others	One	1
Blanks	Four hundred ninety-four	<u>494</u>
		1,439

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

SPECIAL STATE PRIMARY
Tuesday, May 10, 1994

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, May 10, 1994.

The following were sworn to faithful performance in their duties as election officers: Constable - Theodore J. Cormier, Sr. ; Ballot Box Attendant - Wylie Lanpher; Ballot Clerks - Maryann Lees, Rosemary Richard, Eileen Damore; Ballot Checkers - Patricia Brule, Eleanor Luneau, Mary Jane Moyer; Counters - Marleen Bacon, Patricia Koslak, Jane Lanpher, Ida Ouillette, Cheryl Ouillette, Pamela Carter, Cecilia Stienstra, Sharon Smith, Shirley Smith, Lisa Yacino, Lorraine Tetreau, Helen Dixon, Frances Jolda; Tabulators - Eileen Damore, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

DEMOCRATIC PARTY

Representative in General Court:

Joseph C. Chichowski	Two hundred twenty-one	221
Paul Kujawski	One hundred twenty-seven	127
Paul O' Donnell	One hundred forty-three	143
Others	Twenty	20
Blanks	Twenty-Three	<u>23</u>
TOTAL	Five hundred thirty-four	534

REPUBLICAN PARTY

Representative in General Court:

Peter Baghdasarian	Two hundred sixty-one	261
Thomas H. Schwartz	Four hundred sixty-one	461
Others	Four	4
Blanks	Eight	<u>8</u>
TOTAL	Seven hundred thirty-four	734

The polls close at 8:00 p.m.

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS
DOUGLAS, MASSACHUSETTS
SPECIAL ELECTION
Tuesday, January 18, 1994

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, January 18, 1994.

The following were sworn to faithful performance in their duties as election officers: Ballot Clerks - Pauline Gavlak, Rose Manyak; Ballot Checkers - Ann Bouvier, Maryann Lees; Constable - Theodore Corner, Sr.; Ballot Counters - Patricia Koslak, Marleen Bacon, Patricia Brule, Monica Prunier, Ida Ouilette, Mary Jane Moyer, Helen Dixson, Lorraine Tetreau, Cecil Stienstra, Linda Nadeau, Pamela Carter, Lisa Yacino, Jane Lanpher, Eileen Damore, Shirley Smith; Tabulators - Anne Burgess, Betty Ann McCullum.

The warrant was read by the Town Clerk, Betty Ann McCallum, and the polls were opened at 10:00 a.m.

The Town voted as follows:

QUESTION NO. 1

OVERRIDE M.G.L. CH. 59, S. 21C (G)

Shall the Town of Douglas be allowed to assess an additional \$150,000.00 in real estate and personal property taxes for the purpose of funding various accounts with the following sums of money:

Moderator	12.50
Selectmen Salary	13,360.88
Finance Committee	100.00
Warrant Processing	937.50
Town Account Salary	2,348.75
Assessors Salary	3,041.38
Assessors Expense	3,000.00
Treasurer Salary	4,152.38
Collector Salary	2,976.50
Town Clerk Salary	2,375.38
Elections Salary	40.63
Elections Expense	500.00
Registrations Expense	300.00
Planning Board Salary	47.50
Planning Board Expense	300.00
Zoning Board of Appeals Salary	83.13
Zoning Board of Appeals Expense	1,000.00
New Town Hall Salary	970.25
Municipal Center	6,000.00
Town Reports	500.00
Police Salary	11,000.00
Police Cruiser	1,155.00
Fire Salary	2,597.63
Building Inspector Salary	3,739.75
Building Inspector Expense	500.00
Civil Defense Salary	21.88

Tree Warden Salary	12.50
Highway Oilings	3,910.00
Highway Bridges	5,030.00
Highway Salary	34,000.00
Health Department Salary	2,523.75
Nursing Services Salary	2,261.75
Council On Aging Salary	714.13
Council On Aging Expense	3,156.33
Veterans Service Salary	330.50
Library Salary	20,000.00
Library Expense	5,000.00
Recreation	10,000.00

for the fiscal year beginning July 1, 1993?

YES	164
NO	512
BLANKS	1
TOTAL	677

The polls close at 8:00 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

TOWN'S CLERK'S REPORT

1994 Sporting Licenses Sold

Fishing	79
Hunting	26
Sporting	119
Miscellaneous	5
Archery Stamps	48
Waterfowl Stamps	7
Land Stamps	181
TOTAL	465

1994 Dog Licenses Sold

Males and Females	196
Neutered and Spayed	644
Kennel	4
TOTAL	844

Census

1980 (State Census)	3,721
1984	4,003
1985 (State Census)	4,077
1985 (Town Census)	4,162

1986	4,257
1987	4,403
1988	4,657
1989	4,737
1990	4,871
1991	4,967
1992	5,196
1993	5,437
1994	5,595

1994 Receipts to Treasurer

Parking Tickets	\$ 180.00
Street Lists	366.00
Zoning By Laws	300.00
Subdivision By Laws	--
Town By Laws	23.00
Town Maps	2.00
Photocopies	108.50
Valuation Books	12.00
Raffle Permits	40.00
Late Fines for Dog Licenses	2,620.00
Animal Shelter Donations	257.00
Dog Pick-Up Fees	275.00
Fines From Dog Officer	875.00
Dog Adoption	6.00
Dog Boarding Fee (Revolving Acct.)	246.00
Sunscriber Fees/Cable TV	743.00
TOTAL	\$ 6,053.50

Births - 1994

January

6	George Russell Slavin James B. and Wendy A. (Nynan) Slavin
6	Cara Jean Stacy Mark E. and Amy F. (Morin) Stacy
6	Kellie Alisa Powers Robert M. and Mary E. (Foley) Powers
8	Karlie Elizabeth Mordas John S. and Patricia C. (Hroszowy) Modras
17	Daniel Martin Bliss Robyn L. and Coretta (Corbin) Bliss
20	Thomas Jon Sault John M. and Holly L. (Bond) Sault
26	Martin John Brochu John P. and Brenda P. (Murray) Brochu
26	Thomas Christopher Kulesza Kevin D. and Carin L. (Heywood) Kulesza
29	Devin Roy O'Connor Roy R. and Beverly M. (Ellis) O'Connor
29	Sean Alan O'Connor Roy R. and Beverly M. (Ellis) O'Connor

February

- 7 Jacob Michael Mercure
Michael J. and Melissa A. (Miller) Mercure
- 12 Kenneth Kyle Boucher
Rene L. and Tammy M. (Paille) Boucher
- 17 Christopher Allen Ellis Jr.
Christopher A. and Rebecca L. (Loewe) Ellis
- 22 Gregory Steven Boucher
Steven F. and Rose-Marie (Galami) Boucher

March

- 3 Victoria Morgan Hippert
Gregory L. and Danielle J. (Forget) Hippert
- 9 Paige Elizabeth Boss
William E. and Tina L. (Barton) Boss
- 10 Erin Nikita Martin
Robert A. and Denise M. (Ege) Martin
- 11 Christopher Alan Masterson
Paul R. and Catherine (Diotte) Masterson
- 25 Jovan Isaiah Velez
Freddie and Delmy J. (Rodas) Velez
- 30 Theresa Marie Mort
David T. and Pamela A. (Cleary) Mort

April

- 26 Ellen Elizabeth Gerardi
Glenn and Cynthia R. (Dudley) Gerardi
- 30 Jennifer Sarah Mailhiot
Keith B. and Jaye T. (Green) Mailhiot

May

- 2 Timothy John Campbell
William M. and Kathleen A. (Oldroyd) Campbell
- 15 Krystal Lee Espanet
Edward A. and Marta L. (Wright) Espanet
- 29 Laura Marie Allen
Brett W. and Beth K. (Kanagy) Allen

June

- 2 David Michael Ivory
Dennis M. and Mary Ellen A. (Carreaux) Ivory
- 4 Marikathryn Tracy Mulready
John P. and Susan A. (Melewski) Mulready
- 10 Timothy Victor Brodeur
Glen V. and Wendy L. (Swanson) Brodeur
- 10 Cynthia Lee Smith
Derrick K. and Jayne E. (Serpa) Smith
- 19 Evan James Hennessey
Dan and Lisa J. (Yacino) Hennessey
- 19 Tyson Jacob Vienneau
David P. and Christine P. (Casey) Vienneau
- 24 Travis Jameson Laliberty
James R. and Michelle R. (Houle) Laliberty

- 29 Max William Karsok
William P. and Marybeth (Brown) Karsok
- July**
- 1 Kayla Ann Quinn
John P. and Jennifer A. (Lovely) Quinn
- 7 Devon Rae Grenier
John A. and Kristin L. (Kuske) Grenier
- 8 Michael George Staruk
William J. and Karen M. (Naum) Staruk
- 13 Nicholas Ralph Champagne
Michael L. and Mary L. (Villano) Champagne
- 17 Jessica Lynn Michalik
Joseph M. and Kimberly J. (Glose) Michalik
- 20 Mary Elizabeth Auclair
Allen L. and Joan C. (Horan) Auclair
- 28 Jacqueline Lee Zidelis
Thomas F. and Lynne M. (Esposito) Zidelis
- August**
- 2 John Albert Blatchford III
John A. and Kristine M. (Kielbowicz) Blatchford
- 3 Robert Eric Weger, Jr.
Robert E. and Linda L. (Styron) Weger
- 3 Jeffrey Ernest Talbot, Jr.
Jeffrey E. and Leah M. (Murray) Talbot
- 9 Ross Breault Mungeam
Mark A. and Leslie K. (Breault) Mungeam
- 15 Jennifer Marie Fortmiller
John L. and Marji D. (Sisson) Fortmiller
- 19 Nicole Marie Hays
Gregory P. and Elaine S. (Sawai) Hays
- 20 Casey Elizabeth Rota
Paul A. and Erin E. (Welch) Rota
- 21 Austin Arthur Allen
Robert A. and Marcela M. (Garcia) Allen
- September**
- 1 Kelsey Taylor McGovern
Steven M. and Tammy J. (Bergeron) McGovern
- 1 Shelby-lyn Teale Bradley
Kenneth Q. and Patricia A. (Thompson) Bradley
- 9 Luke Allen Burgess
Nicholas D. and Penelope A. (Graves) Burgess
- 11 Casey Leigh Kampegaard
Jesse W. and Ginger (Allegrini) Kampegaard
- 12 Kurt Michael Rainville
Robert R. and Claire S. (Bouley) Rainville
- 23 Sarah Natalie Hainey
Paul L. and Jo S. (Daniels) Hainey
- 27 Amanda Jo Gresian
Joseph H. and Julie A. (Nedoroscik) Gresian
- 29 Travis Richard Arsenault
Bradford R. and Debra L. (Kapulka) Arsenault

- 30 Jack Lawrence Braley
Scott L. and Paris L. (Pilgrim) Braley
- October**
- 1 Kristena Faith Paquin
Jeremy and Lori A. (Fulone) Paquin
- 17 Matthew Colin Hanesian
Darrow F. and Colleen A. (Browne) Hanesian
- 22 Shannon Mary Madden
Stephan V. and Ann E. (Lynch) Madden
- 28 Thomas David Mills Petraglia
John C. and Carolyn V. (Mills) Petraglia

November

- 7 Nathan Geoffrey Pytko
Paul F. and Nadeen M. (Plasse) Pytko
- 14 Ryan James Bulak
Anthony and Fay M. (Leger) Bulak
- 14 Dakota Arielle Krouner
Mitchell S. and Diane M. (Boisvert) Krouner
- 19 Kellen Anne Murphy
Brian J. and Ingrid E. (Kroerner) Murphy
- 28 John Forgit LaTour
John D. and Diane M. (Forgit) LaTour

December

- 4 Matthew Michael Hall
Steven W. and Michelle M. (Payant) Hall
- 7 Kristen Jean Navaroli
Thomas J. and Leslie B. (Lennertz) Navaroli, Jr.
- 11 Alisa Lynn Campo
Peter and Elaine M. (Baker) Campp
- 27 Ryan Patrick Shannon
Thomas E. and Joanne (Mcguire) Shannon

Marriages - 1994

January

- 1 James Robert Laliberty and Michelle Renee Legassey

February

- 14 Jesse W. Kampegaard and Ginger Allegrini

March

- 5 Shawn Gregory Brule and Pamela Jean Buma

April

- 16 Raymond L. Gould, Jr. and HollyAnne Burns

May

- 20 Marc M. Harnois and Mary L. Doherty
- 21 Karl J. Wojnowski and Jean E. Sarli
- 21 John Paul Vaillancourt and Sandra Lee Sullivan
- 21 Earl Brian Talbot and Virginia Arlene Gaulin
- 22 Robert Damien Venincasa and Candy Carvalho
- 28 John Michal Chester and Lee Ann Bianco

June

- 5 James Lewis Muscatell and Amy Elizabeth Harrison
- 10 John D. LaTour and Diane M. Forgit
- 11 Kevin David Legere and Pamela K. Sprott

11	Christopher Daniel Perkins and Kimberly Sue Laczka
July	
2	Peter Campo and Elaine M. Baker
16	Keith Allen LaFleur and Kimberly Ann Stienstra
August	
4	Barry E. Shepard, Jr. and Melissa M. Boutillette
13	James Paul Wheeler and Julie Ann Pybas
14	James John Bitar and Dawn Marie Cappello
14	Sean Scott Wood and Terese Marie Tetreau
28	Ronald Craig Michaud and Barbara Jean Dobson
September	
10	Howard S. Hatch and Tammy Jo Ballard
10	Brian K. Ballou and Nancy Brigitte Peters
17	Albertus E. Alexander, III and Terry A. Belanger
17	Paul Anthony Boisvert and Suzanne Kimiko Gagne
24	Daniel J. Purcell and Christine Marie Morgan
24	Frederick W. Meyer, Jr. and Christine Marie Gniadek
24	Thomas J. St. Pierre and Heather M. Tremblay
October	
1	Steven Wolfe and Tammi Lynn Arsenault
7	Anthony P. Ricci and Helena J. P. Schuijren
9	Scott Thomas Mello and Deborah Lynn Saviano
22	James Robert Smith and Patricia Marie Migneault
December	
17	Brian David Michalski and Mary Alic Charpentier
18	Valery Markhasin and Margaret Rose MacInnis

Deaths - 1994

January	
21	Anna Marcolina
March	
24	Marjorie C. Johnson
April	
1	Viola L. Vecchione
1	Warner P. Barr
4	Margaret Carrick
23	Robert E. Girouard
May	
14	John A. Manyak
17	Edmund P. Cassista
24	Mary A. Bombara
27	Leonard Buman
June	
18	Raymond Chester Lovett
July	
16	Felix J. Yacino, Sr.
16	Michael J. Rainville
20	Stephan M. Galanek
August	
7	Helen Mitchell Scott
20	Frank D. Fulone
22	Ann M. Colonero

28 Joseph Omer Tessier

September

3 Barbara C. Carpenter

October

7 George E. Danahey

8 Lillian A. Doyon

26 Anna A. Laincz

26 William A. Speck

30 Bruce R. Bergstrom

November

8 Marian D. Mowry

29 Lillian S. Maxfield

December

3 George L. Courtemanche

15 James Adrian Wallen

18 Harry Clifton Crockett

OFFICE HOURS

Monday through Thursday

9:00 a.m. - noon, 1:00 - 3:00 p.m.

Tuesday evenings 6:00 - 8:00 p.m.

CLOSED FRIDAYS

Respectfully Submitted,

Betty Ann McCallum

Town Clerk

**REPORT OF THE
BOARD OF ASSESSORS**

Assessed Valuation of Town \$285,660,100

CLASSIFICATION

I Residential \$260,408,900.

II Open Space 269,300.

III Commercial 7,251,600.

IV Industrial 10,941,100.

V Personal Property 6,789,200.

Total Taxes Levied for Fiscal Year 1995 \$4,276,331.70

Real Estate \$4,174,697.37

Personal Property 101,634.33

Number of Parcels Assessed 3,909

Valuation of Exempt Property \$11,349,200
(i.e., town owned, state owned, non-profit, charitable)

Valuation of Chapter Land Properties \$380,100
(i.e., Ch. 61-Forestry, Ch. 61A-Agriculture, Ch. 61B-Recreation)

Average Assessed Value of Single Family Residence	\$119,000
Median Assessed Value of Single Family Residence	111,200
Fiscal Year 1994 Real Estate and Personal	
Property Abatements	\$34,555.08
Fiscal Year 1994 Real Estate Exemptions	\$26,607.08
(i.e., Blind, Elderly, Veterans, Hardship)	
Motor Vehicle Excise Commitments	
January 1994 thru December 1994	\$315,182.60
Number of Motor Vehicles Assessed	6,277
1994 Boat Excise Commitment	\$2,001.00

We would like to take this opportunity to acknowledge Irwin T. Smith who served as a member of the Board of Assessors for eight years. Irwin's general knowledge of the Town was a great asset to our Board and has certainly been missed. We welcome to our Board, Merton A. Mowry who was elected to the board opening. In the Fall of 1994, Merton successfully completed the Department of Revenue Course 101. Thus we have once again a full certified Board of Assessors.

Calendar Year 1994 brought more change in the operation of the Assessor's Office. With the continued growth of improved parcels in Douglas and the growing demands of State mandates and Department of Revenue regulations, it was recognized that the only way to maintain the office was to increase the Senior Clerk from a 15 hour part-time position to a 30 hour full-time position. This was supported by the Town and implemented beginning July 1, 1994. Senior Clerk Mary Jane Moyer left our employment mid-year to pursue a similar position in another community, while the year closes with Beth MacKay as Senior Clerk. Beth brings a strong title examiner background to the position. We wish Mary Jane the best, and we welcome Beth to the office.

Whereas Fiscal Year 1996 is a State-mandated Revaluation Year, the board of Assessors advertised an Invitation for Bids for Real Property revaluation. Upon review, the Board awarded the contract to perform the required service to Cole-Layer-Trumble (C.L.T.), a national appraisal firm. Although we don't expect the changes to be very dramatic for the most part, we do recognize that adjustments are necessary to return us to Full and Fair Cash Value. We're pleased that the 1994 Real Estate Market appears to indicate a stabilized one as that year's sales will set the valuation program for FY 1996. A separate Invitation for Bids will be sent out in early 1995 for Personal Property revaluation as the Board recognizes that some firms tend to be stronger in this area than others. We expect recollection of these accounts and their revaluation will be complete early in 1995.

We would like to take this opportunity to recognize our staff without whom our office would not be able to deliver the quality service our citizens want and deserve.

Respectfully submitted,
DOUGLAS BOARD OF ASSESSORS

Kevin W. Doyle, Chairman
Ida A. Ouillette, Member
Merton A. Mowry, Member

REPORT OF THE COLLECTOR OF TAXES

To the Board of Selectmen and the citizens of the Town of Douglas

The following is a breakdown of all monies collected and turned over to the Treasurer for the period January 1, 1994 through December 31, 1994.

	REALESTATE	
1995		\$1,741,034.14
1994		\$1,990,552.34
1993		59,201.00
1992		1,491.02
1991		<u>126.84</u>
		3,792,405.34
	PERSONAL PROPERTY	
1995		\$45,695.82
1994		47,368.04
1993		252.66
1992		20.16
1991		<u>18.05</u>
		93,354.73
	MOTOR VEHICLE EXCISE	
1994		289,529.90
1993		12,065.30
1992		1,436.20
1991		252.29
1990		1,049.89
1989		1,115.42
1988		165.21
1987		431.25
1986		<u>10.40</u>
		306,055.86
	WATER USE	
1994		147,461.96
	SEWER USE	
1994		99,063.94
	WATER SYSTEM SERVICE CHARGE	
1994		87,690.82
	WATER SYSTEM DEVELOPMENT FEE'S AND WATER REPAIR ACCOUNTS	
1994		\$144,739.98
	SEWER ASSESSMENT	
1994		\$188,979.06
1993		<u>672.03</u>
		\$119,651.09
	COMMITTED INTEREST	
1994		4,150.17
1993		<u>259.42</u>
		4,445.59

MISCELLANEOUSREVENUES

Lock Box Earned Interest	1,119.27
Motor Vehicle Mark/ Clear Fees	2,900.00
Municipal Lien Certificates	9,744.00
Boat Excise	1,151.00
Check Charges	160.00
Checking AC. Earned Interest	<u>1,923.10</u>
	16,997.37

INTEREST

1995	1,828.74
1994	23,092.18
1993	8,202.12
1992	558.24
1991	196.22
1990	121.19
1989	16.52
1988	6.61
1987	7.68
1986	<u>.12</u>
	34,029.62

FEES

1994	6,595.00
1993	1,895.00
1992	525.00
1991	200.00
1990	190.00
1989	110.00
1988	90.00
1987	100.00
1986	<u>10.00</u>
	9,715.00

Assessments Collected	4,794,869.31
Fees and Interest	43,744.62
Misc. Revenue	<u>16,997.37</u>

Total Collected	4,855,611.30
-----------------	--------------

The Collector's office is open to the public on Mon., Wed. and Thurs. from 9-12 & 1-4 pm also Tues. evening from 6-8 pm.

Respectfully submitted
Anne M. Burgess, Collector.

REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen
Residents of Douglas

The following reports are presented for your information:

Balance Sheet - General Fund - June 30, 1994

Statement of Revenue and Expenditures - General Fund - Year Ended June 30, 1994

Detail Statement of Expenditures - Budget and Actual - General Fund - Year Ended June 30, 1994

Balance Sheet - Enterprises fund - June 30, 1994

Statement of Revenue and Expenditures - Enterprise Fund - Year Ended June 30, 1994

Please be advised that there is a copy of our audited financial statements as of and for the year ended June 30, 1994 on file with the Town Clerk, as well as in the Treasurer's, Selectmen's and Town Accountant's offices.

Should a question arise concerning this or any other financial information for the Town of Douglas, we would be pleased to discuss it with you. Please feel free to contact our office at any time. Your involvement in the Town's fiscal affairs is important.

Sincerely,

Louise M. Redding
Town Accountant

TOWN OF DOUGLAS Balance Sheet General Fund June 30, 1994

ASSETS AND OTHER DEBITS

JUNE 30, 1994

CASH:

Unrestricted Checking	\$1,036,369
Petty Cash	<u>100</u>
Total Cash	1,036,469

TAXES AND EXCISES RECEIVABLE:

Property Taxes:	
Personal Property Taxes Receivable	10,749
Real Estate Taxes Receivable	<u>246,066</u>
Total Property Taxes	256,815

TAX LIENS

347,462

EXCISE TAXES	90,341
Total Taxes and Excises Receivable	694,618
ASSESSMENTS:	
Street Assessment added to Taxes	143
Street Interest added to Taxes	<u>12</u>
	155
PREPAID ASSETS:	
Vacation Advances	439
DUE FROM OTHER FUNDS:	
Due from Trust Funds	9,337
Due from Special Revenue Funds	<u>31,076</u>
Total Due from other Funds	40,413
Amount to Provide for Payment of Long - Term Bonds	6,303,375
Amount to Provide for Payment of Benefits	200,202
Loans Authorized	1,780,900
Less Loans Authorized and Unissued	(1,780,900)
	<u>0</u>
TOTAL ASSETS AND OTHER DEBITS	\$8,275,671
LIABILITIES AND OTHER CREDITS	
Accounts Payable	\$147,016
Payroll Withholdings	13,429
Other Liabilities	6,718
Due to other Funds	7,302
Deferred Revenue	530,130
Benefits Payable	200,202
Long - Term Bonds	<u>6,303,375</u>
Total Liabilities	7,208,172
Funds Equity:	
Funds Balance Reserved for Appropriation Deficits	(33,020)
Funds Balance Reserved for Carryovers	676
Funds Balance Reserved for Petty Cash	100
Funds Balance Reserved for Abatements & Exemptions	164,644
Funds Balance - Designated for Cherry Sheet Advanced Payment	784,820
Unreserved Fund Balance	<u>150,279</u>
Total Fund Equity	1,067,499
TOTAL LIABILITIES AND FUNDS BALANCES	\$8,275,671

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
General Fund
Year Ended June 30, 1994

	<u>BUDGET</u>	<u>ACTUAL</u>	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUE:			
Property Taxes:			
Personal Property	\$96,180	93,275	(2,905)
Real Estate	3,844,720	3,721,601	(123,119)
State Aid	2,763,436	2,584,374	(179,062)
Motor Vehicle & Boat Excise Tax	277,361	269,198	(8,163)
Penalties & Interest on Taxes	34,839	76,447	41,608
Licenses, Permits, Fines & Fees	60,689	90,722	30,033
Interest	24,500	41,949	17,449
Refunds & other Revenues	10,000	10,086	86
Tax Titles Redeemed		<u>142,070</u>	<u>142,070</u>
Total Revenue	7,111,725	7,029,722	(82,003)
OTHER FINANCING SOURCES:			
Sanitation Offset Receipts	22,000	31,086	9,086
Appropriations from Free Cash	111,854	111,854	0
Prior Year Encumbrances	5,000	5,000	0
Appropriations Carried Forward from Prior Year	1,030	2,130	1,100
Transfers from other Funds	229,575	243,042	13,467
Refunds and Miscellaneous	<u>14,288</u>	<u>14,956</u>	<u>668</u>
Total other Financing Sources	383,747	408,068	24,321
 Total Revenue and other Financing Sources	 7,495,472	 7,437,790	 (57,682)
EXPENDITURES:			
Appropriations:			
General Government	1,009,198	988,233	20,965
Police	470,902	466,956	3,946
Fire & Ambulance	65,311	64,126	1,185
Inspectors	34,996	33,639	1,357
Highways	375,584	407,319	(31,735)
Landfill MTC. & Monitors Wells	11,700	8,916	2,784
Cemetery	1,229	1,229	0
Health, Sanitation & Inspection	44,147	40,125	4,022
Council on Aging	8,286	8,286	0
Veterans	8,012	7,926	86
Library	34,233	34,233	0
Culture & Recreation	5,124	4,844	280
Education	3,956,355	3,956,355	0
Court Judgements	27,500	27,500	0
Debt Service	<u>1,188,442</u>	<u>1,186,521</u>	<u>1,921</u>

	<u>BUDGET</u>	<u>ACTUAL</u>	VARIANCE FAVORABLE (UNFAVORABLE)
Total Appropriations	7,241,019	7,236,208	4,811
OTHER LOCAL EXPENDITURES:			
State and County Charges	11,529	10,588	941
Sanitation Offset Payment	22,000	24,341	(2,341)
Reservation of State Overpayment	61,052	61,052	0
Overlay	100,000	100,000	0
Transfers to other Funds	<u>2,300</u>	<u>2,300</u>	<u>0</u>
	<u>196,881</u>	<u>198,281</u>	<u>(1,400)</u>
TOTAL EXPENDITURES	7,437,900	7,434,489	3,411
EXCESS REVENUE AND OTHER FINANCING SOURCES OVER EXPENDITURES	\$57,572	3,301	(54,271)

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1994

	<u>BUDGET</u>	<u>ACTUAL</u>	VARIANCE FAVORABLE (UNFAVORABLE)
GENERAL GOVERNMENT			
Moderator	88	88	0
Selectmen:			
Selectmen Salaries	1,575	1,575	0
Selectmen Clerical	19,836	19,214.	622
Expenses	<u>5,791</u>	<u>5,721</u>	<u>70</u>
Total Selectmen	27,202	26,510	692
FINANCE COMMITTEE:			
Expenses	238	176	62
Reserve Fund (Untransferred)	<u>523</u>	<u>0</u>	<u>523</u>
Total Finance Committee	761	176	585
TOWN ACCOUNTANT:			
Salary	18,790	18,790	0
Warrant Processing	7,500	7,500	0
Expenses	<u>630</u>	<u>628</u>	<u>2</u>
Total Town Accountant	26,920	26,918	2
TOWN AUDIT ASSESSORS:			
Assessors Salaries	24,791	24,787	4
Expenses	12,996	12,984	12
Expenses Encumbered from '93	1,030	1,030	0
Revaluation	<u>0</u>	<u>0</u>	<u>0</u>
Total Assessors	38,817	38,801	16

	<u>BUDGET</u>	<u>ACTUAL</u>	VARIANCE FAVORABLE (UNFAVORABLE)
TREASURER			
Treasurer Salary	20,485	20,485	0
Clerical Salary	12,734	12,732	2
Expenses	<u>11,425</u>	<u>11,300</u>	<u>125</u>
Total Assessors	44,644	44,517	127
TAXCOLLECTOR:			
Collector Salary	17,058	17,058	0
Clerical Salary	6,754	6,565	189
Expenses	<u>14,927</u>	<u>13,416</u>	<u>1,511</u>
	38,739	37,039	1,700
TOWNCOUNSEL	34,000	28,602	5,398
SOLID WASTE COUNSEL	5,000	0	5,000
TAX TAKINGS & FORECLOSURES	8,307	6,657	1,650
TOWNCLERK:			
Salary	11,413	11,413	0
Clerical Salary	7,590	7,443	147
Expenses	<u>1,686</u>	<u>1,686</u>	<u>0</u>
Total Town Clerk	20,689	20,542	147
ELECTION & REGISTRATION:			
Election Salaries	1,015	1,015	0
Election Expenses	2,381	2,335	46
Registration Salaries	325	325	0
Registration Expenses	<u>1,245</u>	<u>1,245</u>	<u>0</u>
Total Election & Registration	4,966	4,920	46
PLANNING BOARD:			
Salaries	380	276	104
Expenses	<u>1,629</u>	<u>1,536</u>	<u>93</u>
Total Planning Board	2,009	1,812	197
ZONING BOARD EXPENSES	1,244	1,244	0
HOUSING AUTHORITY	100	0	100
CONSERVATION COMMISSION	300	163	137
PUBLIC BUILDINGS:			
Town Hall Janitor	3,261	3,260	1
Town Hall Expense	4,900	3,952	948
Memorial H.S. Maintenance	32,480	32,229	251
Douglas Center Maintenance	<u>2,525</u>	<u>2,525</u>	<u>0</u>
Total Public Buildings	43,166	41,966	1,200
TOWN REPORTS	1,500	1,500	0
County Retirement & Medicare Tax	145,125	145,048	77

			VARIANCE FAVORABLE (UNFAVORABLE)
	<u>BUDGET</u>	<u>ACTUAL</u>	
Unemployment	22,775	21,528	1,247
Group Insurance	409,000	406,356	2,644
Blanket Insurance	<u>124,646</u>	<u>124,646</u>	<u>0</u>
Total General Government	1,009,198	988,233	20,965
POLICE DEPARTMENT:			
Salaries	410,857	407,219	3,638
Expenses	44,200	43,892	308
Police Cruisers	<u>15,845</u>	<u>15,845</u>	<u>0</u>
Total Police Department	470,902	466,956	3,946
FIRE DEPARTMENT:			
Salaries	20,194	20,184	10
Expenses	27,617	27,620	(3)
Ambulance	<u>17,500</u>	<u>16,322</u>	<u>1,178</u>
Total Fire & Ambulance	65,311	64,126	1,185
INSPECTORS:			
Building Dept. Salaries	29,918	29,908	10
Building Dept. Expenses	1,425	1,428	(3)
Civil Defense Salary	153	153	0
Civil Defense Expenses	100	0	100
Tree Warden Salary	100	100	0
Tree Warden Expenses	<u>3,300</u>	<u>2,050</u>	<u>1,250</u>
Total Inspectors	34,966	33,639	1,327
HIGHWAYS:			
Salaries & Overtime	182,010	181,643	367
Expenses	16,430	16,104	326
Machinery Maintenance	27,900	27,894	6
Local Road Improvements	31,000	30,999	1
Sidewalk Repair	3,218	3,218	0
Highway Railing	630	160	470
Highway Bridges	0	0	0
Highway Oilings	23,890	23,890	0
Highway Loader	0	0	0
Snow Removal	58,268	91,289	(33,021)
Street Lighting	<u>32,238</u>	<u>32,122</u>	<u>116</u>
Total Highways	375,584	407,319	(31,735)
LANDFILL:			
Landfill Maintenance	3,500	1,583	1,917
Monitor Wells	<u>8,200</u>	<u>7,333</u>	<u>867</u>
Total Landfill	11,700	8,916	2,784
CEMETERY:	1,229	1,229	0
HEALTH, SANITATION & INSPECTION:			
Health Salaries	20,190	17,482	2,708

			VARIANCE FAVORABLE (UNFAVORABLE)
	<u>BUDGET</u>	<u>ACTUAL</u>	
Board of Health Expense	3,500	3,390	110
Meat/ Animal Salary	263	263	0
Meat/ Animal Expense	100	92	8
Sanitation Fees	1,000	0	1,000
Rabies Control	1,000	804	196
Nurses Salary	<u>18,094</u>	<u>18,094</u>	<u>0</u>
Total Health, Sanitation & Inspection	44,147	40,125	4,022
COUNCILONAGING:			
Expenses	8,286	8,286	0
VETERANS:			
Director Salary	2,644	2,644	0
Vet's Benefits & Expenses	<u>5,368</u>	<u>5,282</u>	<u>86</u>
Total Veterans	8,012	7,926	86
LIBRARY:			
Salaries	23,927	23,927	0
Expenses	<u>10,306</u>	<u>10,306</u>	<u>0</u>
Total Library	34,233	34,233	0
CULTURE & RECREATION:			
Recreation Expense	4,024	4,004	20
Historical Commission			
Carried Forward	<u>1,100</u>	<u>840</u>	<u>260</u>
Total Culture & Recreation	5,124	4,844	280
EDUCATION	3,956,355	3,956,355	0
COURT JUDGEMENTS	27,500	27,500	0
DEBTSERVICE	<u>1,188,442</u>	<u>1,186,521</u>	<u>1,921</u>
TOTAL APPROPRIATIONS	\$7,241,019	7,236,208	4,811

TOWN OF DOUGLAS
Balance Sheet
Enterprise Fund
June 30, 1994

<u>Assets and Other Debits</u>	<u>June 30, 1994</u>
Cash:	
Unrestricted Checking	\$280,532
Water/Sewer Charges Receivable:	
Water Usage Charges	56,794
Sewer User Charges	37,445
Water Special Charges	5,908
Water Bond Charges	<u>20,863</u>
Total User Charges Receivable	<u>121,010</u>
Sewer Liens Added to Tax	396

Sewer Assessments Apportioned Not Yet Due Assessments:	54,046
Sewer Assessments Added to Tax	9,445
Committed Interest Added to Tax	<u>3,605</u>
	<u>13,050</u>
Total Receivable	<u>188,502</u>
Total Assets and Other Debits	\$ 469,034
<u>Liabilities and Other Credits</u>	
Accounts Payable	\$ 33,682
Due to Special Revenue Fund	42,963
Deferred REvenue	<u>188,502</u>
Total Liabilities and Othe Credits	<u>265,147</u>
Fund Equity:	
Reserved for Approp. Carryforwards	78,908
Reserved for Bond Payments	66,774
Unreserved Fund Balance	<u>58,205</u>
Total Liabilities and Fund Balance	<u>\$ 469,034</u>

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
Enterprise Fund
June 30, 1994

			VARIANCE FAVORABLE (UNFAVORABLE)
	<u>BUDGET</u>	<u>ACTUAL</u>	
REVENUE:			
User Charges:			
Water	\$180,000	151,043	(28,957)
Sewer	100,450	101,677	1,227
Water Bond Charges		66,774	66,774
Water Special Charges		15,488	15,488
Water/ Sewer Permits		400	400
Assessments:			
Betterments Added to Taxes		11,714	11,714
Committed Int. on Betterments		4,348	4,348
Betterment Payoffs Restricted		133,345	133,345
Water System Development	90,000	123,632	33,632
Interest on late Payments		1,622	1,622
Refunds to Appropriation Accounts	2,276	2,276	0
Use of Funds Balance	<u>160,000</u>	<u>160,000</u>	<u>0</u>
Total Revenue	<u>532,726</u>	<u>772,319</u>	<u>239,593</u>
EXPENDITURES:			
Appropriations:			
Salaries	113,250	98,548	14,702
Expenses	107,476	106,262	1,214
Capital Projects	<u>282,000</u>	<u>202,862</u>	<u>79,138</u>

	<u>BUDGET</u>	<u>ACTUAL</u>	VARIANCE FAVORABLE (UNFAVORABLE)
Total Appropriations	<u>502,726</u>	<u>407,672</u>	<u>95,054</u>
OTHER EXPENDITURES:			
Transfer to General Fund			
re Overhead	30,000	30,000	0
Transfer of Restricted Revenue	<u>0</u>	<u>133,345</u>	<u>(133,345)</u>
Total Expenditures	532,726	571,017	(38,291)
Excess Revenue and other			
Financing Sources over			
Expenditures	\$ 0	201,302	277,884

**REPORT OF THE
POLICE DEPARTMENT
January 1 to December 31, 1994**

Dear Sirs:

I respectfully submit the 1994 annual Police Reports:

CHIEF OF POLICE

John R. Koslak

SERGEANT

Glenn G. Gilbert

PATROLMEN

Gerald J. Beaupre	Richard J. McLaughlin
Patrick J. Kelly	David J. Brown
Brett D. Fulone	Ronald A. Fortier
Mark E. Kaminski	

RESERVE OFFICERS

Daniel J. DiNardo	Norman L. Forget
Jay M. Johnson	Roger E. Martinsen
Leonard M. Vassar	Mark W. Dunleavy
David F. Loos	Susan E. Forget
Patricia K. Koslak	

SECRETARY

Patricia G. Brule

FULL TIME DISPATCHERS

Susan E. Forget	Gregory G. Gilbert
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RESERVE DISPATCHERS

William T. Seaver	Roger P. Messier
Mark W. Dunleavy	David F. Loos
David C. Lincoln	Christopher Lanoue
David M. Vassar	Barbara L. Smith

**DOUGLAS POLICE DEPARTMENT
OFFENSES COMMITTED BY MONTH
FOR CRIMES AGAINST ALL
FOR YEAR 1994**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Traffic, Town By-Law Offe	4	1	0	0	2	5	15	1	2	10	7	3	50
Aggravated Assault	2	5	5	1	1	6	4	1	6	6	4	7	48
All Other Offenses	2	2	0	2	3	7	3	4	1	2	3	2	31
Destruction/ Damage/ Va	1	0	1	0	1	0	7	0	3	3	8	0	24
All Other Larceny	3	1	1	1	2	1	2	0	1	4	4	2	22
Burglary/ Breaking and E	2	1	1	1	2	1	2	0	2	2	4	2	20
Driving Under The Influen	1	0	0	0	0	3	2	2	2	2	2	1	15
Drunkenness	1	0	2	0	0	0	3	1	2	2	0	0	11
Disorderly Conduct	1	0	0	0	0	2	2	0	1	1	1	0	8
Trespass Of Real Property	0	0	0	0	0	0	2	0	0	0	1	0	3
Motor Vehicle Theft	1	0	0	1	0	0	1	0	0	0	0	0	3
Liquor Law Violations	0	0	0	0	0	1	1	0	1	0	0	0	3
Weapons Law Violations	0	0	0	0	0	1	0	0	0	2	0	0	3
Drug/ Narcotics Violations	0	0	0	0	0	1	1	0	1	0	0	0	3
Intimidation	0	1	0	0	0	1	0	0	0	0	0	0	2
Counterfeiting/ Forgery	0	0	0	0	0	0	2	0	0	0	0	0	2
Forcible Rape	0	0	1	0	0	0	0	0	0	0	0	0	1
Stolen Property Offenses	0	0	0	0	0	0	0	0	0	1	0	0	1
Bad Checks	0	0	0	0	0	0	1	0	0	0	0	0	1
Curfew/ Loitering/ Vagr	0	0	0	0	0	0	0	0	0	0	1	0	1
Shoplifting	0	0	0	0	0	1	0	0	0	0	0	0	1
Totals:	18	11	11	6	11	30	48	9	22	35	35	17	253

DOUGLAS POLICE DEPARTMENT

OFFENSES COMMITTED BY STATE LAW AND MONTH

FOR YEAR 1994

Description	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Assault & Battery By Dangerous Weapon	2	3	3	1	1	1	4	0	5	5	4	4	33
Chapter/ Section Codes Unclassified	3	1	1	2	3	6	5	2	2	2	3	2	32
Malicious Destruction Of Property \$250	1	0	1	0	1	0	7	0	3	3	8	0	24
Operating Recklessly So As To Endanger	1	0	0	0	1	3	5	2	2	3	4	1	22
Larceny Of Property Over \$250	3	1	1	1	2	1	2	0	1	4	4	2	22
B&E Day Time, Intent To Commit Felony	0	0	1	0	0	1	2	0	1	1	2	1	9
Operating After License or Right To Op.	1	1	0	0	0	0	2	0	1	1	2	1	9
Disorderly Person	1	0	0	0	0	2	2	0	1	1	1	0	8
Drunkness	0	0	0	0	0	1	2	0	0	2	0	1	6
B&E Night Time, Intent To Commit A Felo	1	0	0	0	1	0	0	0	0	1	2	1	6
Assault By Dangerous Weapon/ Rock & Glass	0	0	1	0	0	3	0	0	0	0	0	2	6
Threatening To Commit A Crime To Wit Mu	0	0	0	0	0	1	0	3	0	0	1	1	6
Failure To Drive In Lane Nearest To Rig	1	0	0	0	0	0	1	0	0	3	1	0	6
B&E Day Time, Intent To Commit Misdemea	1	1	0	1	1	0	0	0	1	0	0	0	5
Failure To Stop A Police Officer Wh	1	1	0	0	0	0	1	0	0	1	0	0	4
Operating A MV Without A License	0	0	0	0	1	1	1	0	0	0	1	0	4
Larceny Of A Motor Vehicle Or Trailer	1	0	0	1	0	0	1	0	0	0	0	0	3
Illegal Possession Of Class D Substance	0	0	0	0	0	1	1	0	1	0	0	0	3
Speeding	0	0	0	0	0	0	2	0	0	1	0	0	3
Trespass On Land, Dwelling, Etc.	0	0	0	0	0	0	2	0	0	0	1	0	3
Minor In Possession Of Alcoholic Bevera	0	0	0	0	0	1	1	0	1	0	0	0	3
Operating A MV With Defective Equipment	0	0	0	0	0	1	0	0	0	1	0	0	2
Civil Right Violation, No Bodily Injur	0	0	1	0	0	0	0	1	0	0	0	0	2
Assault & Battery On A Police Officer	0	0	0	0	0	2	0	0	0	0	0	0	2
Operating A MV Without License In Posse	0	0	0	0	0	1	0	1	0	0	0	0	2
Assault W/ Intent To Maim, With Injury	0	2	0	0	0	0	0	0	0	0	0	0	2

Description	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Drunkennes	0	0	0	0	0	0	0	0	1	0	0	0	1
Violation Of Town By-Law	0	0	0	0	0	0	1	0	0	0	0	0	1
Drunkennes	0	0	0	0	0	0	0	0	1	0	0	0	1
Rape and Abuse Of Child Under 16	0	0	1	0	0	0	0	0	0	0	0	0	1
Violation Of A Protective Order	1	0	0	0	0	0	0	0	0	0	0	0	1
Drunkennes - Protective Custody	0	0	1	0	0	0	0	0	0	0	0	0	1
Assault & Battery W/ Dang. Weapon, Shod	0	0	0	0	0	0	0	0	0	1	0	0	1
Assault With Intent To Murder	0	0	0	0	0	0	0	0	0	0	0	1	1
Indecent A&B On A Person 14 Years Or Ov	0	0	0	0	0	0	0	0	1	0	0	0	1
Shoplifting By Concealing Merchandise	0	0	0	0	0	1	0	0	0	0	0	0	1
Operating A MV While Drinking Alcohol	0	0	0	0	0	1	0	0	0	0	0	0	1
Operating And Uninsured MV	0	0	0	0	0	0	1	0	0	0	0	0	1
Making Annoying Telephone Calls	0	1	0	0	0	0	0	0	0	0	0	0	1
Failure To Keep Right With View Obstruc	0	0	0	0	0	0	1	0	0	0	0	0	1
Oper. A Recreational Vehicle On A Publi	0	0	0	0	0	0	0	0	0	1	0	0	1
Violation Of Town By Law/ Loitering	0	0	0	0	0	0	0	0	0	0	1	0	1
Operating An Unregistered MV/ Trailer	0	0	0	0	0	0	1	0	0	0	0	0	1
Oper. An Unregistered Recreational Vehi	0	0	0	0	0	0	0	0	0	1	0	0	1
Forgery, Specific Date	0	0	0	0	0	0	1	0	0	0	0	0	1
Uttering A Forged Instrument, Specific	0	0	0	0	0	0	1	0	0	0	0	0	1
Larceny By Check	0	0	0	0	0	0	1	0	0	0	0	0	1
Receiving Stolen Property, \$250 Or Less	0	0	0	0	0	0	0	0	0	1	0	0	1
Poss. Firearm, Not Home/ Work No Licens	0	0	0	0	0	0	0	0	0	1	0	0	1
Possession Of Ammunition W/ O Firearm Id	0	0	0	0	0	0	0	0	0	1	0	0	1
Intimidation Of A Witness	0	0	0	0	0	1	0	0	0	0	0	0	1
Carrying A Dangerous Weapon	0	0	0	0	0	1	0	0	0	0	0	0	1

Totals: 18 11 11 6 11 30 48 9 22 35 35 17 253

**DOUGLAS POLICE DEPARTMENT
PRIMARY ARRESTING OFFENSE BY MONTH
FOR YEAR 1994**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Aggravated Assault	1	1	1	0	1	1	2	0	2	4	2	5	20
All Other Offenses	1	1	0	1	2	5	2	1	0	2	2	1	18
Driving Under The Influen	1	0	0	0	0	3	2	2	1	2	2	1	14
Traffic, Town By-Law Offe	2	1	0	0	1	0	1	0	2	2	3	2	14
Drunkenness	1	0	2	0	0	0	3	1	1	2	0	0	10
Destruction/ Damages/ VA	0	0	0	0	0	0	0	0	3	0	2	0	5
Disorderly Conduct	1	0	0	0	0	1	1	0	1	1	0	0	5
Drug/ Narcotics Violation	0	0	0	0	0	1	1	0	0	0	0	0	2
Liquor Law Violations	0	0	0	0	0	1	0	0	0	0	0	0	1
Totals:	7	3	3	1	4	12	12	4	10	13	11	9	89

DOUGLAS POLICE DEPARTMENT
CITATION ANALYSIS BY OFFENSE FOR ALL LAWS
FROM: 01/1994 THRU: 12/1994

Chapter	Section	Zone	Jurisdiction	Civil Complaint	Warnings	Traffic Arrests	Criminal Complaint	Totals
138	34C	All Zones	All Jurisdictions	0	0	1	0	1
265	13D	All Zones	All Jurisdictions	0	0	1	0	1
266	127	All Zones	All Jurisdictions	0	0	1	0	1
720	CMR9.06	All Zones	All Jurisdictions	6	0	0	0	6
85	36	All Zones	All Jurisdictions	1	1	0	0	2
89	09	All Zones	All Jurisdictions	0	1	0	0	1
89	11	All Zones	All Jurisdictions	1	0	0	0	1
89	2	All Zones	All Jurisdictions	2	0	0	1	3
89	4	All Zones	All Jurisdictions	4	0	1	2	7
89	4A	All Zones	All Jurisdictions	2	1	1	0	4
89	4B	All Zones	All Jurisdictions	4	2	6	0	12
89	8	All Zones	All Jurisdictions	1	0	0	0	1
89	9	All Zones	All Jurisdictions	5	10	0	2	17
90	10	All Zones	All Jurisdictions	2	0	2	6	10
90	11	All Zones	All Jurisdictions	14	1	2	1	18
90	12	All Zones	All Jurisdictions	1	0	0	0	1
90	13	All Zones	All Jurisdictions	1	0	0	0	1
90	13A	All Zones	All Jurisdictions	1	0	0	0	1
90	14	All Zones	All Jurisdictions	2	0	0	0	2
90	16	All Zones	All Jurisdictions	8	4	0	0	12
90	17	All Zones	All Jurisdictions	92	72	3	7	174
90	18	All Zones	All Jurisdictions	66	23	0	0	89
90	20	All Zones	All Jurisdictions	10	8	0	0	18
90	23	All Zones	All Jurisdictions	0	0	8	24	32
90	24	All Zones	All Jurisdictions	1	1	21	10	33

Chapter	Section	Zone	Jurisdiction	Civil Complaint	Warning	Traffic Arrests	Criminal Complaint	Totals
90	24I	All Zones	All Jurisdictions	0	0	1	0	1
90	25	All Zones	All Jurisdictions	1	0	6	3	10
90	34J	All Zones	All Jurisdictions	2	0	1	6	9
90	6	All Zones	All Jurisdictions	1	0	0	0	1
90	7	All Zones	All Jurisdictions	7	1	4	0	12
90	7Q	All Zones	All Jurisdictions	3	0	0	0	3
90	8	All Zones	All Jurisdictions	1	0	0	0	1
90	9	All Zones	All Jurisdictions	6	0	1	6	13
90B	21	All Zones	All Jurisdictions	2	0	2	1	5
90B	25	All Zones	All Jurisdictions	0	0	2	1	3
90B	26	All Zones	All Jurisdictions	1	0	0	0	1
94C	34	All Zones	All Jurisdictions	0	0	1	0	1
Grand Totals:				248	125	65	70	508

DOUGLAS POLICE DEPARTMENT
ACCIDENTS BY STREET NAME
FROM: 01/1994 THRU: 12/1994

Street/ Location Names	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
A St.	0	0	0	0	0	0	0	0	0	0	0	1	1
A St.	0	0	0	0	0	0	0	0	1	0	0	0	1
Bigalow Rd.	1	0	0	0	0	0	0	0	0	0	0	0	1
Cedar St.	0	0	0	1	0	0	0	0	0	0	1	0	2
Cook St.	0	1	0	0	0	0	0	0	0	0	0	0	1
Cook Street At Bridge Near B Street	1	0	0	0	0	0	0	0	0	0	0	0	1
Cross St.	0	0	1	0	0	0	0	0	0	0	0	0	1
Davis (Rt. 16) St.	0	0	0	0	0	0	0	0	0	0	0	1	1
Davis St.	2	0	0	0	0	0	0	0	0	1	1	1	5
Davis St., (Rt. 16)	0	1	0	0	0	0	0	0	0	0	0	0	1
Davis Street, RTE. 16	1	0	0	0	0	0	0	0	0	0	0	0	1
Depot St.	0	0	0	0	1	0	0	0	0	0	0	0	1
Depot Street	0	0	0	0	0	0	0	0	0	1	0	0	1
FairFax Way,	0	0	0	0	0	0	0	0	0	0	0	1	1
Franklin St.	0	0	0	0	0	0	0	1	0	0	0	0	1
Gilboa St.	1	0	1	1	0	0	1	0	1	0	0	0	5
Gilboa Street	1	0	0	0	0	0	0	0	0	0	0	0	1
Glen St.	1	0	0	0	0	0	0	0	0	0	0	0	1
Glen Street	1	0	0	0	0	0	0	0	0	0	0	0	1
Glenn Street	0	0	1	0	0	0	0	0	0	0	0	0	1
Linden St.	0	0	0	0	0	0	0	1	0	0	0	0	1
Locust Street	1	0	0	0	0	0	0	0	0	0	0	0	1
Main	0	0	0	1	0	0	0	0	0	0	0	1	2
Main St.	3	1	3	0	2	2	5	2	1	0	6	2	27
Main St. Pole #25	0	0	1	0	0	0	0	0	0	0	0	0	1
Main St. Goodness Store	0	0	0	0	0	0	1	0	0	0	0	0	1

Street/ Location Names	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Main Street	0	0	1	0	0	0	0	0	0	1	0	0	2
Main Street At Franklin	0	0	1	0	0	0	0	0	0	0	0	0	1
Main Street At Unibank	1	0	0	0	0	0	0	0	0	0	0	0	1
Main Street, RTE. 16 At Depot Street	0	0	0	0	0	0	0	1	0	0	0	0	1
Main Street/ Centerville	2	0	0	0	0	0	0	0	0	0	0	0	2
Main Street/ Centerville Pole #50	1	0	0	0	0	0	0	0	0	0	0	0	1
ManChaug Rd.	0	1	0	0	0	0	1	0	0	0	0	1	3
Martin Rd.	1	1	0	1	0	0	0	0	0	0	0	1	4
Martin Road	1	1	0	0	0	0	0	0	0	0	0	0	2
N.E. Main Street Near Uxbridge Town Line	1	0	0	0	0	0	0	0	0	0	0	0	1
N.E. Main Street (W) By Davis Street, Rte.	1	0	0	0	0	0	0	0	0	0	0	0	1
N.E. Main Street At Mecco Pole #36	0	0	0	0	0	0	0	0	0	0	0	1	1
NE and Charles St.	0	0	0	0	0	1	0	0	0	0	0	0	1
NE Main St.	1	0	2	1	0	0	0	0	0	0	0	0	4
North Gilboa St.	0	0	0	0	0	0	1	0	0	0	0	0	1
North St.	0	1	1	0	0	0	0	0	0	0	0	0	2
North Street and Gilboa Street	0	0	0	0	0	0	0	0	0	1	0	0	1
NW Main St.	1	1	0	0	0	1	0	0	0	2	0	0	5
Oak St.	0	0	0	0	0	1	0	0	0	0	0	0	1
Oak Street Near Parker Road	1	0	0	0	0	0	0	0	0	0	0	0	1
Perry St.	0	0	0	0	0	0	0	0	1	0	0	0	1
Pine Street Near South Street	0	1	0	0	0	0	0	0	0	0	0	0	1
Police Station	0	0	0	0	0	0	0	0	0	0	0	1	1
Riedell Rd.	0	0	0	0	1	0	0	0	0	0	0	0	1
S.W. Main Street	0	0	0	0	0	0	0	0	0	0	0	1	1
S.W. Main Street, Thompson	1	0	0	0	0	0	0	0	0	0	0	0	1
S.W. Main Street	0	0	0	0	0	0	0	0	0	0	1	0	1
SE Main St.	0	1	0	0	0	0	0	0	0	0	0	0	1
South St.	0	0	0	0	0	1	0	0	0	0	1	0	2
South St., At Arch St.	0	1	0	0	0	0	0	0	0	0	0	0	1
South Street, RTE. 96,	0	0	0	0	0	0	0	0	0	0	0	1	1

Street/ Location Names	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Southwest Main Street Station	0	0	0	0	0	0	0	0	0	0	1	0	1
SW Main St.	0	0	0	0	0	0	0	0	0	0	0	1	1
SW. Main St.	1	1	1	0	0	0	1	0	0	0	1	2	7
Vine & SE Main St.	0	0	0	0	0	0	0	0	0	0	1	0	1
Vine Street	0	0	0	1	0	0	0	0	0	0	0	0	1
Vine Street	1	0	0	0	0	0	0	0	0	0	0	0	1
Wallis Rd.	0	0	0	0	1	0	0	0	0	0	0	0	1
Wallum Lake Rd.	0	1	0	0	0	0	0	0	0	0	0	0	1
Wallum Lake Rd. and Birch Hill Rd.	0	0	0	0	0	0	0	0	1	0	0	0	1
Webster & Main	0	0	0	0	0	0	0	0	0	0	1	0	1
Webster Rd.	0	2	1	0	0	0	0	1	1	0	1	0	6
Webster St	1	1	1	0	0	1	0	1	1	0	1	0	7
Webster Street	0	0	0	0	0	0	0	0	0	0	0	1	1
Webster Street @ Pole #74	1	0	0	0	0	0	0	0	0	0	0	0	1
Webster Street, RTE. 16	0	0	0	0	0	0	0	0	0	0	1	0	1
West St.	1	0	1	0	1	0	1	0	0	1	0	0	5
West St. At G.B.I.	1	0	0	0	0	0	0	0	0	0	0	0	1
West Street Near Johnson Court	0	0	1	0	0	0	0	0	0	0	0	0	1
Yew St.	0	0	1	0	0	0	0	0	0	0	0	1	2
Totals:	31	16	18	6	6	7	11	7	7	7	17	18	151

REPORT OF THE BOARD OF HEALTH

The following is the 1994 activity report of the Douglas Board of Health:

Title 5 percolation tests performed	93
Permits issued to install new septic systems	39
Permits issued to repair septic systems	3
Total permits issued - 2/1/94 - 12/30/94	42
Septic system construction inspections	56
Well installation applications	38
Certificates of Compliance issued	26
Inground swimming pool permits issued	5
Article X inspections - Food service and Retail	
Food (includes reinspections)	29
Article II - Housing inspections	10

All local bathing beach water was tested for coliform on a bi-weekly basis during the summer months.

The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) different locations at Riedell Brook. All testing results are within the DEP standards. Results of these testings are kept on file at the Board of Health office and are also forwarded to the DEP in Worcester.

Board of Health meetings are held on the first Monday of each month and are held in the Health Department office in the Municipal Building. All meetings are open to the general public. The Board of Health Secretary is in the office during the following hours:

Monday, Wednesday, Friday	8:30 a.m. to 12:00 noon
	1:00 p.m. to 3:30 p.m.
Tuesday	8:30 a.m. to 1:30 p.m.
Thursday	8:30 a.m. to 1:00 p.m.

In accordance with the Department of Environmental Protection's regulations, the Transfer Station continues to be inspected every other month. Reports are kept on file at the Board of Health office and are also forwarded to the DEP in Worcester. There was a total of 1,722.5 tons of trash collected and hauled off the premises from the site. Of this amount, 101.08 tons of trash was recycled. The recycling area is open on Tuesdays, Thursdays, and Saturdays from 7:30 a.m. to 3:45 p.m. Information on recycling can be obtained at the site or from the Board of Health office.

Respectfully submitted,

Thomas Schwartz,
Chairman for the Douglas Board of Health

**TOWN OF DOUGLAS
MASSACHUSETTS
01516**

BOARD OF HEALTH

29 Depot St., P.O. Box 661
(508) 476-4003

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse, I am submitting my report for the year ending December 31, 1994.

NURSING VISITS

Anemia	74
Arthritis	86
Cancer	58
Cardiovascular Disease	212
Cardiovascular Disease	139
Diabetes	79
Emphysema	54
Injuries	10
COPD	21
CHF	66
Tuberculosis	37
Other	<u>94</u>
TOTAL VISITS	930

A Flu Immunization Clinic was held on October 27, 1994 with a total of 157 doses given. Mantoux tests for tuberculosis are available through the Board of Health office.

A Social Security representative has office hours the second Wednesday of the month in Uxbridge on Centennial Court from 9:30 a.m. to 12:00 noon and the fourth Tuesday of each month in Whitinsville at the Old Police Station from 9:30 a.m. to 12:00 noon.

Surplus Food was distributed to eligible households on March 8, 1994 and September 13, 1994. Distribution is held in the Resource Room, 29 Depot St., Municipal Center.

Blood Pressure Clinics are held the first Monday of each month in the Municipal Center from 1:00 - 3:00 p.m. and at Riddlebrook Apartments, West street on the third Monday of each month from 10:00 a.m. to 12:00 noon. These clinics are open to the public.

Respectfully Submitted,

Patricia K. Koslak, R.N.
Board of Health Nurse

REPORT OF THE SIMON FAIRFIELD PUBLIC LIBRARY

BOARD OF TRUSTEES

Sue S. Cave*	Chairman
Lena Quinn	Vice-Chairman
Ramona J. Lachapelle	Secretary
Elliott G. Chesebrough	Treasurer
David R. Manning*	Auditor
Lilian D. Cencak*	
Betty R. Holden	
William Wallis, Jr.*	

(*Life Members)

HONORARY LIFE MEMBERS

William S. Baron
Jack Sughrue

LIBRARY DIRECTOR

Ann D. Carlsson

LIBRARY STAFF

Janeen Rawson	Children's Librarian
Maryellen Aubin	Library Assistant
Karen Sherblum	Library Page
Lauren Descoteaux	
Anthony Russo	Custodian
Ricky Colonero	

HOURS

Tuesday	12-8
Wednesday	10-5
Thursday	12-5
Saturday	10-1*

(*Closed July and August)

CIRCULATION STATISTICS

Adult Non-Fiction	1666
Juvenile Non-Fiction	2175
Adult Fiction	3494
Juvenile Fiction	7430
TOTAL BOOKS	14,765

Periodicals	1069
Cassettes	297
Inter-Library Loan	180
C.D.s	71
Videos	1285
TOTAL NON-BOOKS	2880
TOTAL CIRCULATION	17,645

"FRIENDS" OF THE LIBRARY

Nancy Norberg
Beth Crawford
Amy Kirschner
Carolyn Mills
Valerie Fulginiti

ASSOCIATE MEMBERS OF THE "FRIENDS"

Paris Braley
Jeanine Fitzpatrick
Janet Gonzalez
Susan Wildman
Joe Hamel
Cheryl McLaughlin
Billy Norberg

VOLUNTEERS

Shirley Copp
Virginia Malo
Brian McGauley

This past year at the Simon Fairfield Public Library has been unlike any other in its history.

The town of Douglas faced a fiscal crisis which dealt a severe blow to the library. At town meeting in January, the library budget was eliminated. The Board of Trustees unanimously voted to keep the library open until June using state grant monies previously slated for automation. No new books were purchased during this time.

In June, the total town appropriation for the library was \$2087. This, in effect, would have paid minimum heat and electricity for a closed library. The library requested and received a separate override ballot question in the amount of \$47,000 in an attempt to keep the library open. When a library closes, patrons are no longer able to borrow materials at other libraries including Worcester Public. In addition, the library loses its certification which entitles the library to approx. \$5000/year in state aid and eligibility for state and federal grant monies. The Board of Trustees voted to ask the community for the least amount of money possible to keep the library open and certified.

The June override passed. The community support for the library was overwhelming. Although the combined amounts gave the library a total budget of \$49,087, this still represented a total budget cut of 11.06%. The library eliminated Monday hours and cut back on book expenditures to cope with this loss. However, the Board of Trustees and library staff are committed to providing the community with the best possible services, innovations and access to information.

Despite the financial woes, the library enjoyed a relatively successful year. Story hours were held throughout the year for children of all ages. Free passes to the Higgins Armory and the Worcester Art Museum were available through grants from the Douglas Arts Council. Also possible with grants from the Douglas Arts Council were special programs including Train Songs with Roger Tincknell and an origami workshop with Schaefer Shenanigans. There were the annual traditions of pumpkin face painting at Octoberfest and the holiday open house in December with free refreshments, an ornament making workshop, Christmas Carols by the local girl scout troupes and a visit from Santa.

This past year, Tony Russo, custodian for over 25 years, retired. The Trustees honored him at a retirement celebration in October. He will be missed by all. Ricky Colonero replaces him. Margaret Carrick, an honorary life member of the Board of Trustees passed away earlier last year.

The "FRIENDS" of the library were invaluable in their enhancement and support of the library. They sponsored several family movie shows including the films; "Dinosaurs, We're Back", and Walt Disney's "Aladdin". Last spring, they sponsored a lecture on herbs and gardening featuring Lynn Hartman from Hartman's Herb Farm. The "FRIENDS" sponsored a spring book sale and a craft exhibition and sale in the Fall. The "FRIENDS" were instrumental in informing the community through pamphlets and mailings of the fiscal crisis and how it affected the library. Without them, the library would certainly not have fared as well as it did this past year. Their dedication is recognized and appreciated.

Despite the uncertain fiscal times ahead, the library continues to focus on the future with optimism. The library has received new grants from the Douglas Arts Council for passes to the Higgins Armory, the Worcester Science Center and special children's programs. The "FRIENDS" continue to plan programs and events and plan to hold a membership drive in the spring to attract new members. New story hours and programs continue to be developed. The library will receive FREE from the Central Massachusetts Library System an IBM computer with CDROM capabilities to be used for increased accessibility to sources by electronically linking Douglas to other public and academic libraries throughout the state. A grant from UNIBANK will enable us to purchase CD ROM sources for the new computer and much requested videos on "How to teach your child to read".

Lastly, the library wishes to acknowledge and thank the many people who showed their support in various ways this past year. Volunteers who donated their time and energy include: Pete Keough, Elaine and Jack Sughrue, Laura McMahon, Mary Spratt, Cynthia Morawski, JoAnn Cody, Laura Bilecki, Kathy Barsano, Ann Resan, Ann Bouvier, Casey Aubin, Paul Millette and Karen Sherblum. GRANUTECH donated the railroad caps for last summer's reading program. Breezy Acres Picnic Ground and waterslides made a donation with which we purchased big picture story books to supplement the summer reading program and story hours. Group 3 Sokols donated the new book: Baseball, A History By Ken Burns. The following made donations which we used

to purchase books on trains to supplement last summer's reading program theme: Dr. Andrew Miller, Dr. Barbara Scanlon, Bliss Carpet, Webster Credit Union and Bob's Auto, Betsy J. Choate, Guilford of Mine and Hutnak Construction. Food and beverages for the "FRIENDS" movies were donated by; Bangma's Dairy, Victory Market, BJ's Wholesale Club and McDonalds of Whitinsville

Respectfully submitted,

Ann D. Carlsson, Library Director.

CABLE ADVISORY COMMITTEE

The Advisory Committee are appointed by the Selectmen according to State Law and act as the liaison for the residents of Douglas and United Cablevision. We have a good relationship with United and have them attend our meetings when neccessary. Stated meetings are posted for the 2nd Thursday of each month. A public meeting was held to hear complaints and suggestions. The Federal Communications govern all the Cablevision stations with rules and regulations.

Channel 18 programs originate out of the Selectmen's Office at 29 Depot Street. Anyone who wishes to have a program aired should allow one week (5 days) for us to make arrangements. At present we have an active group of volunteers. We broadcast sporting events live whenever it is possible. It is our intention to try and include the School and students in our schedule. We invite the public to give us input for ways to improve our relationship.

Respectfully submitted,

Edward Martinsen, Chairman
David Wnukowski
Richard Preston
Brian Devlin
Michael MacInnis
Anthony Penta

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 1994, as Treasurer of the Town of Douglas as recommended by the Division of Local Services, Department of Revenue, called for by chapter 40, Section 49 of the Massachusetts General Laws.

**SCHEDULE OF TREASURER'S CASH
JUNE 30, 1994**

Interest Bearing Bank Accounts:

Fleet Bank	167,018.00
Baybank	263,529.04
Boston Safe Deposit and Trust	180,345.92
Flagship Bank	741,266.66
Shawmut Mank	26,353.58
State Street Bank	592,411.13
Unibank for Saving	303,215.39
Bank of Boston	<u>2,213.37</u>

Pooled Investments:

Massachusetts Municipal Depository	<u>62,921.80</u>
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Other:

Trust Fund Assets	127,062.21
Unibank	<u>3,110.96</u>

Total	2,469,448.06
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TOWN OF DOUGLAS IN DEBTNESS

Desription	Rate	Maturity	Principal
\$144,000 Sewwe Loan	5.00%	2002	42,500
\$483,000 Sewer Loan	5.00%	2005	167,725
\$200,000 Sewer Loan	5.00%	1997	28,000
\$7,800,000 School Project	6.15%	2001	2,817,750
\$1,315,000 Muncipial Purpose	7.40%	2010	952,665
\$575,000 Police Station	5.625%	2112	485,156
\$875,000 Landfill/ Sewer	6.25%	2001	<u>641,612</u>
			5,135,408

Respectfully submitted,

Sharon A. Brotherton
Treasurer

TOWN OF DOUGLAS
Employee W-2 1994 Earnings

School Department	1994 W-2 Earnings
Anderson, Richard P.	\$255.00
Anderson, Ronald	\$22,392.48
Andonian, Daniel R.	\$90.00
Bachand, Rebecca A.	\$135.00
Bachelor, Beverly	\$41,151.00
Baker, Linda	\$45.00
Berg, Sharron	\$32,511.42
Bernard, Susan M.	\$315.00
Blain, Jody R.	\$165.00
Bolio, Paul	\$37,835.00
Borden, Nancy	\$40,085.74
Brassard, David A.	\$405.00
Brosnahan, Kathy	\$9,424.22
Brown, Douglas	\$46,030.18
Brown, Eleanor	\$19,831.50
Byers, George	\$44,197.00
Calarese, Melissa A.	\$1,417.50
Canty, Kimberly	\$5,145.00
Carelli, Coleen	\$247.50
Carlson, Cheryl	\$30,333.39
Carraher, Denise	\$28,072.34
Casey, Sheryl	\$25,211.78
Catusi, Linda	\$10,064.00
Cave, Sue	\$38,284.00
Chesley, Clifford Jr.	\$3,127.92

School Department

Cicero, Joseph J.	\$225.00
Cloutier, Charlene	\$16,371.36
Coder, Marsha	\$33,877.39
Colabello, Louis Paul	\$9,199.08
Collins, Alberta	\$44,527.00
Colonero, Christine	\$631.26
Connors, Kevin	\$39,493.79
Cox, Patricia A.	\$45.00
Creedon, Maria	\$38,005.98
Cullen, Brian A.	\$40,796.00
Cummings, Kelly	\$90.00
Curley, Laura	\$274.00
Dagenais, Stephanie	\$32,628.71
Denoncour, Albert	\$26,007.57
Descoteaux, Priscilla	\$202.50
Detarando, Alicia M.	\$4,039.13
Dibara, Susan V.	\$4,190.67
Dickerson, Robert	\$160.00
Dickinson, Marsha	\$27,807.13
Dixon, Scott	\$36,744.20
Doran, Grace A.	\$4,156.00
Dowd, Judith E.	\$45.00
Downs, Shirley Ann	\$19,961.21
Ducharme, James F.	\$600.00
Ducharme, Rennee	\$4,239.00
Dupre, Nancy A.	\$33,979.35
Duquette, Cornelia R.	\$1,032.00
D' Ambre, Paul	\$40,682.00
D' Andrea, Gretchen	\$25,752.21
Elliott, Gerald	\$34,093.35
Ellis, Rose	\$47,699.99
Farley, Marlene	\$25,598.21
Farrar, Jacqueline A.	\$38,296.00
Ferro, Sharon	\$28,964.78
Field, Melissa	\$8,282.50
Fitzpatrick, Jean	\$37,796.00
Ford, Jill M.	\$1,440.00
Forget, Kim	\$11,417.75
Fraga, Linda M.	\$32,468.08
Gahagan, Maureen M.	\$45.00
Gaskell, Lynne M.	\$6,132.42
Gates, Joanne	\$1,440.00
Gauthier, Kathleen	\$28,984.96
George, Theresa	\$10,226.00
Giguere, Sheila	\$23,625.81
Gilrein, Catherine	\$20,578.64
Giustina, Robert	\$39,972.00
Graveson, Alison E.	\$11,103.90
Gresco-Blackburn, DE	\$202.50
Groverstein, Evelyn	\$35,478.79
Gruber, Xaque	\$8,585.64

School Department

Haigh, Althea L.	\$165.00
Haigh, Sheila	\$31,963.50
Halacy, James	\$21,486.56
Halacy, Paul	\$22,471.20
Hayes, Nancy	\$37,796.00
Heldenberg, Andrea	\$180.00
Heldenberg, Gladys	\$17,998.50
Hersey, Scott W.	\$20,718.58
Hippert, Danielle J.	\$23,945.55
Hopkinson, Linda M.	\$10,042.00
Hutnak, Gayle L.	\$10,132.00
Hutnak, Ruby	\$43,291.26
Ianiro, Michele M.	\$30,079.13
Israelian, Nancy A.	\$25,598.21
Johnson, Donald	\$42,409.57
Johnson, Mildred W.	\$276.25
Jolicoeur, Kelly	\$10,450.00
Jost, Kathleen	\$21,611.81
Jurkowitz, Rena	\$23,960.02
Kaplan, Joel L.	\$3,105.00
Keith, Karen	\$34,013.51
Kimble, Judith D.	\$1,305.00
Kirwin, Eileen M.	\$180.00
Knott, Anne	\$2,252.00
Kogan, Linda	\$975.00
Kogan, Matthew	\$975.00
Krouner, Mitchell S.	\$33,806.79
Kruczynski, Richard Jr.	\$900.00
Lachapelle, Tessa	\$90.00
Lariviere, Christine	\$974.00
Leclaire, James	\$24.00
Leonard, Paul	\$26,099.57
Leonard, Tina G.	\$90.00
Lydon, Karen	\$31,476.77
Mahoney, William	\$55,218.86
Manning, Carol	\$10,578.00
Manyak, Christine	\$325.00
Manyak, Faye	\$38,910.00
Manyak, John N.	\$2,114.00
Mara, Beverly	\$38,817.00
Marsden, Jeffrey	\$23,826.57
Martin, Kimberely A.	\$2,486.00
Martin, William C. Jr.	\$10,612.42
Masny, Micheal	\$46,147.20
McGeary, Kimberly	\$13,953.09
McGrath, Judith	\$945.00
McInerney, Clare	\$360.00
McKeon, Donald	\$39,910.00
Meade-Chizy, Sandra	\$45.00
Meomartino, Michelle	\$37,910.00
Meomartino, Robert	\$37,796.00

School Department

Merten, Denise	\$42,497.00	
Mikolaycik, Gail A.	\$39,873.63	
Minior, Shirley	\$10,088.00	
Molvar, Melissa	\$247.50	
Morrison, Eleanor	\$39,796.00	
Muller, Deborah L.	\$4,096.00	
Murphy, Monica	\$29,815.78	
Myers, Gregory B.	\$1,440.00	
Nedoroscik, Tammy	\$2,905.00	
Nevalsky, Richard	\$16,129.23	
Nichols, Susan S.	\$29,936.87	
O' Connor, Janice A.	\$19,409.24	
Pelkus-Esters, Laure	\$35,772.31	
Phelps, Jason	\$38,796.00	
Phelps, Lois	\$42,280.63	
Phillips, Alice	\$40,750.00	
Phillips, Jessica L.	\$500.00	
Pierce, Kimberly K.	\$28,296.96	
Pierce, Larry	\$32,842.08	
Pincince, Debra L.	\$30,317.08	
Publicover, Lois E.	\$2,860.00	
Quattrucci, William	\$38,910.00	
Quinn, Eileen M.	\$40,583.00	
Redfern, Melissa	\$247.50	
Richard, Susan	\$18,786.01	
Richardson, Kerrie A.	\$5,120.50	
Russo, Barbara	\$40,115.06	
Schwartz, Pamela K.	\$39,681.00	
Simonelli, Deborah A.	\$38,296.00	
Sokol, Marydolores	\$33,019.07	
Stack, Imogene	\$19,399.08	
Stevenson, Catherine	\$5,920.00	
Stewart, Glorialyn	\$10,032.00	
Stgeorge, Diane	\$19,426.02	
Stienstra, Cecilia	\$49.25	
Suriano, Francis J.	\$450.00	
Sviklas, Paula	\$1,102.50	
Theroux, Mary	\$9,048.00	
Thomas, Susan	\$23,552.01	
Valdivia, Thomas	\$22,125.84	
Verge, Concetta	\$67,000.00	
Wall, Loretta	\$10,044.00	
Walsh, Maryileen	\$26,188.66	
West, Nancy	\$29,688.26	
Whalen, Sharon	\$40,296.00	
Wilson, James Jr.	\$22,471.68	
Wood, Anne R.	\$1,102.50	
Yacino, Marilyn	\$39,896.00	
Zajac, Cressa L.	\$247.50	
Zidelis, Kristin L.	\$360.00	
		Total School
		\$3,357,569.50

Cafeteria

Barrett, Donna	\$3,432.35
Bolte, Theresa	\$3,569.03
Bombara, Sophie F.	\$3,713.93
Danahey, Nancy	\$6,389.41
Horne, Sylvia	\$760.39
Johnson, Sandra B.	\$34.38
Jussaume, Catherine	\$5,980.58
Jussaume, Janice	\$11,028.24
Lapierre, Margaret	\$8,968.01
Luukko, Charlene R.	\$5,632.00
Manyak, Judith A.	\$20,246.00
Markle, Paula A.	\$631.63
Millette, Lynn	
Orphin, Louella R.	\$2,889.53
O' Day, Bonnie	\$2,855.90
Phelps, Michelle	\$207.63
Picard, Rose	\$2,945.80
Poudrier, Sandra J.	\$709.51

Total Cafeteria
\$79,994.32

Police Department

Beaupre, Gerald	\$31,119.57
Brown, David James	\$30,815.48
Brule, Patricia	\$22,537.83
Desrosiers, Richard	\$98.40
Dinardo, Daniel	\$3,627.93
Doherty, John	\$287.00
Dunleavy, Mark W.	\$6,884.26
Emerick, Mary	\$55.62
Forget, Norman L.	\$3,077.64
Forget, Susan	\$18,073.13
Fortier, Ronald Jr.	\$31,671.58
Fulone, Brett	\$33,096.95
Gilbert, Glenn	\$41,148.22
Gilbert, Gregory G.	\$6,752.23
Johnson, Jay M.	\$2,314.52
Kaminski, Mark E.	\$22,124.81
Kelly, Patrick J.	\$39,159.03
Koslak, John R.	\$40,660.10
Lanque, Christopher	\$986.14
Lincoln, David C.	\$721.60
Loos, David	\$21,298.23
Martinsen, Roger E.	\$3,386.86
McLaughlin, Richard Jr.	\$41,174.11
Messier, Roger P.	\$820.00
Moussette, Jonathon	\$902.36
Seaver, William	\$7,923.02
Smith, Barbara	\$3,899.23
Vassar, David M.	\$336.56
Vassar, Leonard M.	\$1,479.12

Total Police
\$416,431.53

Fire Department

Ballard, David M.	\$650.28
Bombara, John A.	\$650.28

Fire Department

Cahill, Micheal	\$2,754.00	
Campo, Peter	\$1,099.18	
Cosma, Peter M.	\$650.28	
Dunleavy, Daniel	\$680.28	
Furno, Joseph	\$650.28	
Gonyor, Donald P.	\$787.80	
Josey, Brian	\$787.83	
Kelly, John J.	\$650.28	
Nedoroscik, Joseph	\$5,502.67	
Perkins, Dexter	\$2,672.35	
Quintal, Joseph Jr.	\$969.54	
Sochia, Leon T. IV	\$787.83	
Somers, Louis Paul	\$650.28	Total Fire
Tetreau, James	\$162.57	\$20,105.73

EMT's

Alexander, Donna	\$2,370.00	
Blair, Rebecca	\$750.00	
Diagle, Wendy	\$90.00	
Harbour, Lindsay	\$60.00	
Harbour, Ronald	\$225.00	
King Nancy L.	\$660.00	
Labrecque, Pauline	\$1,380.00	
McCluskey, Mark	\$735.00	
Nadeau, Linda	\$2,482.25	
Nadeau, Raymond	\$1,710.00	
Perkins, Debra	\$30.00	Total ETM's
Tusino, James	\$225.00	\$10,747.25

Cemetery

Anderson, Robert R.	\$720.00	
Anderson, Ronald B.	\$335.66	Total Cemetery
Hughes, William	\$180.00	\$1,235.66

Highway Department

Brule, Duane L.	\$20.96	
Brule, Philip	\$36,883.67	
Buxton, Harold	\$24,096.78	
Dautrich, Charles	\$6,204.27	
Espanet, Edward	\$23,600.48	
Furno, John J.	\$844.16	
Hill, John	\$4,605.96	
King, Jeffrey	\$4,881.60	
Marks, Ernest Jr.	\$26,094.36	
Murphy, Katherine	\$5,105.91	
Peters, Robert	\$91.55	Total Highway
Therrien, Edward A.	\$40,660.36	\$173,090.06

Water/Sewer

Cosma, Peter	\$20,260.89
Gonyor, Donald P.	\$25,073.09
Gressak, Anthony J.	\$30,312.32
Josey, Robert A.	\$300.00
McGrath, Brian	\$2,670.00
Millette, Don	\$2,145.00

Saster, Joseph	\$300.00	
Therrien, Edward A.	\$300.00	Total Water/ Sewer
Tremblay, Marcel H.	\$26,780.00	\$108,141.30
Treasurer		
Brotherton, Sharon A.	\$20,485.00	Total Treasurer
Carter, Pamela A.	\$12,877.89	\$33,362.89
Town Accountant		
Redding, Louise M.	\$26,289.90	Total Town Accountant
		\$26,289.90
Tax Collector		
Burgess, Anne M.	\$17,199.08	
McCallum, Craig	\$390.03	
Quillette, Cheryl	\$1,157.84	Total Tax Collector
Prunier, Monica	\$521.38	\$19,268.33
Veterans Agent		
Cormier, Theodore Sr.	\$3,229.00	Total Veteran Agent
		\$3,229.00
Town Clerk		
Damore, Eileen F.	\$11,801.21	Total Town Clerk
McCallum, Betty Ann	\$11,513.00	\$23,314.21
Council On Aging		
Girouard, Linda A.	\$480.00	
Jolda, Frances	\$1,403.50	
Manning, Lorraine	\$2,791.28	Total Council On Aging
Windham, Rosanna E.	\$1,182.60	\$5,857.38
Town Moderator		
Manning, Patricia	\$87.50	Total Town Moderator
		\$87.50
Tree Warden		
Mosczyński, Leon	\$100.00	Total Tree Warden
		\$100.00
Selectmen		
Guiou, Robert	\$0.00	
Martinsen, Edward	\$0.00	
Petraglia, John	\$0.00	
Raubens, Cynthia	\$0.00	
Therrien, Betty	\$0.00	
Lajoie, Maria	\$16,179.80	Total Selectmen
Smith, Todd P.	\$1,044.00	\$17,223.80
Library		
Aubin, Maryellen	\$8,608.74	
Carlsson, Ann D.	\$15,381.82	
Chesebrough, E.G.	\$150.00	
Colonero, Patrick J.	\$1,539.94	
Descoteaux, Lauren M.	\$186.00	
Holden, Betty	\$1,585.84	
Rawson, Janeen	\$10,454.76	Total Library
Sherblum, Karen	\$1,185.77	\$39,092.87
Board of Health		
Bacon, Marlene	\$14,943.32	
Ballou, Clifford	\$1,350.00	
Downs, Richard	\$1,596.50	

Hippert, Ernest J.	\$4,177.60	
Kocur, John P.	\$8,971.20	
Koslak, Patricia K.	\$18,305.89	Total Board of Health
Luneau, Oliver P.	\$5,378.66	\$54,723.17

Buildings and Inspectors

Carter, William Sr.	\$4,300.00	
Colonero, Florendo	\$225.00	
Hickey, Wayne	\$325.00	
Kacmarcik, Micheal	\$4,300.00	
Lanpher, Hilda-Jane	\$14,711.44	
Wallis, Richard	\$4,000.00	Total Building & Inspectors
Saster, Joseph	\$2,500.00	\$30,361.44

Assessors

Doyle, Kevin W.	\$1,300.00	
Mackay, Beth A.	\$2,598.44	
Moyer, Mary Jane	\$3,591.18	
Quillette, Ida A.	\$16,627.30	
Rossman, Patricia M.	\$1,850.94	
Mowry, Merten	\$400.00	Total Assessors
Smith, Irwin T.	\$400.00	\$26,767.86

Dog Officer

Raubens, Cynthia	\$3,090.80	Total Dog Officer
		\$3,090.08

TOWN OF DOUGLAS MASSACHUSETTS 01516

**Douglas Conservation Commission
P.O. Box 661
Douglas, Massachusetts 01516**

ANNUAL REPORT for year ending December 31, 1994

Board of Memeber:	Chairman - Richard Downs
	Treasurer - Marylynne Dube
	Secretary - Cynthia Dinardo
	Leon Mosczynski
	Deborah Berthiaume
	Dwight Bristowe
	Linda Brown

The Conservation Commission members have been involved with many wetland area evaluation this year. We continue to be spending more time on site-walks of projects located within the wetland buffer zones.

REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Highway Department for the year ending December 31, 1994.

GENERAL HIGHWAY

Gravel roads were graded; minimal brush cutting and basic road maintenance was done; catch basins and water courses were cleaned; Town common and public squares were cut and maintained; food was transported from Lincoln RI to the Municipal Center and to the School Department.

RAILINGS

Basic repairs were done to railings.

SIDEWALKS

No sidewalk work was done this year.

BRIDGES

Planks and rails were replaced and minor repairs done.

LOCAL ROAD IMPROVEMENTS

These funds were used to gravel various roads, purchase cold patch for potholes, and sweeping the downtown area.

SNOW REMOVAL

These funds were used for the purchase of salt and sand, plowing streets, keeping sidewalks clear, and removing snow from the downtown area.

CHAPTER 90

No work was done under Chapter 90 due to the fact that the funds were released by the State too late in the year.

Respectfully submitted,

Edward A. Therrien
Highway Superintendent
February 1, 1995

REPORT OF THE FIRE DEPARTMENT

I hereby submit the annual report of the Douglas Fire Department for the year ending 1994:

BOARD OF ENGINEERS

John R. Gilbert

CHIEF

Joseph S. Nedoroscik

DEPUTY CHIEF

Philip A. Burle

ENGINEERS

Michael E. Cahill

Leon T. Sochia, IV

Joseph H. Quintal

Peter Campo

Donald P. Gonynor

Brian K. Josey

FIRE FIGHTERS

David M. Ballard
Peter M. Cosma
Joseph A. Furno
John J. Kelly
Ernest R. Marks
Louis P. Somers

John A. Bombara
Daniel W. Dunleavy, Jr.
John J. Furno
Jeffrey King
Dexter B. Perkins
James L. Tetreau

During the year a total of 100 calls were answered by the Department.

Burning season is from January 15 to May 1st. Burning permits are issued by the Fire Department. They are issued for the purpose of burning brush. You must call the Fire Department to obtain a permit. Cannot start until 10:00 A.M. and the fire must be out by 4:00 P.M. You can not leave the fire unattended. Violation of these rules can result in a fine. We issued a total of 1,023 permits this year.

FOREST FIRE REPORT

The department answered a total of 44 calls for brush fires.

MONEY COLLECTED AND TURNED INTO TREASURER'S OFFICE

Oil Burner Permits	720.00
Smoke Detectors	1,370.00
Black Powder	25.00
Tank Removal	10.00
Blasting Permits	110.00
Gas Permits	90.00
TOTAL	\$ 2,325.00

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau (Coordinator)	Raymond Nadeau
Alberta Collins	Donna Alexander
Rebecca Blair	Pauline Lebreccque
Ronald Harbour	Lindsay Harbour
Mark McCluskey	Debra Perkins
Nancy King	James Tusino

AMBULANCE BILLING CLERK

Patricia Brule

I would like to take this time to thank these men and women for their dedication to the Town of Douglas to serve the people in this community.

We are hoping the towns people will support us in the future to be able to obtain a new fire station which is very much needed.

Respectfully submitted,

Joseph S. Nedoroscik
Fire Chief
Forest Fire Warden

REPORT OF THE WATER-WASTEWATER TREATMENT FACILITY

The following is a report of the Water/Wastewater Division for the calandar year 1994.

The Division earned \$246,525.90 in user fees. Other monies earned by the division:

Water System Development fees	\$117,500.00
Water Repairs Account	\$25,386.55
Licenses and Permits	\$2,086.00
Interest on Delinquent Accounts	<u>\$1,987.07</u>
TOTAL	\$393,485.52

Water Division

The Department was selected runner up in DEP/NERWA 1994 PWS award program. This award was given for Outstanding Performance and Achievement in 1994. The Water Dept. has been selected as one of the top five departments in this state for four consecutive years.

The following special projects were completed. Church St. Storage tank was repaired and repainted inside and out, S.W. Main St. water line was replaced and new water lines were installed on Glenn St. Pressure reducers were installed on Main St. and West St. allowing for the Church St. storage tank to provide water in the downtown area in an emergency. Work on the new well continues and should be complete sometime this summer.

Leaks repaired on system	19
Inspections performed	35
Meters Replaced	15
Meters Repaired	15
Chemicals pumped	3,630 Gals. KOH
New services	69
Service calls	27
Hydrants replaced	3
Hydrants repaired	3
Total gallons of water pumped	91,491,000

Wastewater Division

The Treatment Plant treated 54,610,000 gallons of wastewater at 90% efficiency. 455,500 gallons of sludge was removed. The following are some of the improvements made to the facility in 1994.

Purchased new laboratory incubator.

Upgraded aeration stage with diffused air system and controller.

Installed odor control system on digester.

Installed ultrasonic flow meter.

An infiltration/inflow study was started and relining of pipes, to date 103,820 gpd has been removed.

REPORT OF THE BUILDING INSPECTOR

I herewith submit the annual report of the Douglas Building Department.

Building Inspector	William A. Carter, Sr.
Alternate Building Inspector	Michael J. Kacmarcik, Jr.
Wiring Inspector	Richard Wallis
Alternate Wiring Inspector	Wayne Hickey
Plumbing and Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January 1 through December 31, 1994.

Single Family Houses	99
Duplex Houses	0
Apartment Houses	0
Condominiums	0
Electrical Permits	168
Plumbing Permits	104
Gas Permits	9
Barns	1
Garages	15
Additions/Alterations	56
Pools	8
Miscellaneous Buildings	19
Stoves/Chimneys	33
Signs	5
Demolition Permits	4

Revenue collected from the Building Department fees was \$48,850.46. This was submitted to the Town Treasurer for the Town of Douglas general fund.

The Building Department office hours are Monday, 8:30 a.m.-4:00 p.m.; Tuesday, 8:30 a.m.-3:00 p.m. and 6:00 p.m.-8:00 p.m.; Wednesday, 1:00-4:00 p.m.; Thursday and Friday, 8:30 a.m.-3:00 p.m.

Respectfully submitted,

William A. Carter, Sr.
Building Inspector

REPORT OF THE VETERANS' SERVICES DEPARTMENT

I, hereby, submit the annual report of the Veterans' Services Department for 1994.

1994 still found Veterans in need of some financial assistance. Four people applied for Veterans' benefits and we were able to help three of them with benefits totaling \$2,423.25. One veteran was financially able to repay benefits money given to him earlier in the year.

I continued to receive numerous calls and/or visits from Veterans with problems or questions pertaining to Veterans' matters. These were resolved by either helping them or by directing them to the proper source. I, also, assisted elderly veterans in filling out forms so that they could continue to receive their Veterans' pensions.

I attended the quarterly Veterans' meetings in Worcester which are used to keep up with the latest developments in Veterans Services.

Respectfully submitted,

Theodore J. Cormier, Sr.
Veterans' Services Director

REPORT OF THE DOUGLAS COUNCIL ON AGING

Board Members for Fiscal Year 1994-95

Eileen McCoy Cardogno, Chairperson
Laura McMahon, Vice Chairperson
Helen Homenick, Secretary
Ann Bouvier, Treasurer
Ethel Cahill
Mary Dtugocenski
Ona Fleet
Lorraine Manning
Ada Murphy
Cynthia Raubens

Senior Center Staff

Eileen McCoy Cardogno, Supervisor
Laura Moore, Assistant Coordinator
Rosanna Windham, Attendant
Francis Jolda, Attendant

To the Honorable Board of Selectmen:

The Council on Aging had a year of transition during 1994. We now have a COA board that is committed to the needs of the many elderly of Douglas. The Council on Aging meeting is held on the 2nd Wednesday of every month at 10AM at the Municipal Building on Depot street in the resource room. The public is invited to attend.

Our excellent Senior Center staff are available Monday, Tuesday, Wednesday, and Friday from 10AM to 3PM. Seniors are invited to come in or call 476-2283 for information, assistance or just to visit or chat. Anyone 60 years of age or older is eligible for services.

Seniors meet at the center to play bingo on each Monday. Seniors also help distribute surplus food with the public health nurse. The Sunshine Club meets monthly at the center and sponsors recreational bus trips at a minimal cost to participants.

A good time was had by all the Seniors that came to the COA Christmas Party. We had a great meal, fun and fellowship. Plans are now being formed for our annual picnic. All Douglas Seniors are invited.

Our aim is to provide elder advocacy and education and to connect elders-at-risk with services sufficient for them to remain independently at home. We offer information and service referrals to area agencies with whom we network. Such agencies include, but are not limited to, Executive Office of Affairs, Tri-Valley Elder Service, Visiting Nurse Assn. and Central Mass. Agency on Aging. Also available are monthly blood pressure clinics, flu shots and legal aid.

The COA looks forward to the reopening of our renovated Senior Center in the "Old Town Hall". There will be a ramp entrance and we will then be handicap accessible. We hope to accommodate many more seniors than presently is possible.

On behalf of the Seniors of Douglas, I would like to thank our Selectmen for their help and support.

Respectfully submitted,

Eileen McCoy Cardogno
Council on Aging Chairperson

DOUGLAS PUBLIC SCHOOLS

ANNUAL REPORT OF THE SUPERINTENDENT FOR 1994

It is my pleasure to submit the 1994 Annual Report on the state of the Douglas Public Schools.

A number of exciting and positive programs which were established, re-established and expanded thanks to increased state aid for education has moved the Douglas Public Schools from a competitive position with communities of similar demographic nature to the enviable position of cutting edge on educational innovations. In other words, the increased state funding allowed the school district to create and maintain programs which meet student needs. However, this increased funding also provided an educational challenge for our students. This coupled with the efforts of an extremely competent, highly professional staff has paid off. This was most recently proven by the Massachusetts Educational Assessment Program (MEAP) test results for 1994. Students in Douglas showed meaningful improvement when compared to their own positive results of the 1992 MEAP Testing. Even more significant however, was Douglas' enviable standing in the Blackstone Valley, specifically, and across the Commonwealth in general.

A heartfelt thank you is extended to our staff for their efforts and to our parents for their support; and a hearty congratulations to our students. We expect only to see the maintenance and expansion of educational excellence in the Douglas Public Schools which will insure the continuation of such laudable statistics as that of the 1994 graduating class where 86% of those students went on to institutions of higher learning.

The year 1994 marks year number two of the Education Reform legislation. Ed Reform funding or financial aid to a town like Douglas will allow the school system to provide an educational program to the children of Douglas equal to educational programs of those school systems in communities of much greater wealth. The intent of Ed Reform funding over the next several years is to increase state aid to our community in order to meet the mandated net school spending with a corresponding decrease in demand on town funding for schools.

The Douglas School Committee and Superintendent is committed to maintaining its quality staff and administration whose combined efforts have brought about documented significant improvement in our schools; and whose combined efforts will ensure educational innovation and continued educational excellence in Douglas.

On a less positive note and of great concern to the Douglas School Committee, administration, staff and parents is the crowded conditions in our schools. With the increased building in the town comes an increased school population. We, of course, welcome these young people to our schools. However, we are finding ourselves out of space in which we can house our youngsters.

The School Building Needs Committee which was established sometime ago has been working for approximately six years investigating various building expansion and construction alternatives to meet the burgeoning school population.

The School Building Needs Committee has experienced a great deal of frustration in its endeavor to resolve this problem. In school year 1994-95 a task force will be established to assist the School Building Needs Committee in getting the space problem message out to parents and community and in formulating a short and long range space/building strategic plan for the Douglas Schools.

It is intended that the composition of the soon to be formed school building task force will include representatives from the Board of Selectmen, Planning Board, Conservation Commission, School Building Needs Committee and School Department. The combined efforts of these representatives from specialized areas should ensure that a well thought out, long range cost effective building plan will be put in place, taking into consideration the interests of the total community, the demographics of the growing Town of Douglas and conservation of Douglas' natural resources.

It is critical that an action plan be initiated in school year 1994-95 in order to meet the predictable increased school enrollment with an eye to and the consideration of the less predictable school population which with the increased building is inevitable. Community input and

assistance in this endeavor is welcomed.

I leave other specific topics and accomplishments of our district to the reports from staff and administrators which follow. However, I'd like to note that the Douglas Middle/High School has sustained a significant loss with the resignation of Principal William Mahoney who left Douglas after twenty-two years of professional service to assume the principalship of Hopkins Academy in Hadley, MA.

Although students, parents, staff, administrators, school committee and community all wish Bill good fortune in this new endeavor, he will be sorely missed. A void has been created which we will be hard pressed to fill.

As we move into a new year, the Douglas Public Schools look forward to responding to the challenge of meeting the mandates of Ed Reform and to providing continued and expanded opportunities for the students we serve. We look to accomplish this and more through the combined efforts of the Douglas School Committee, administrative teams and entire staff and with the continued support of parents and community. We will continue to make it work, together.

ANNUAL REPORT OF THE PRINCIPAL FOR 1994 DOUGLASELEMENTARY SCHOOL

In the lobby of our school, this year, hangs a poster entitled, *The Douglas Elementary School Vision Statement*. It consists of four tenets that we, as educators, are committed to. This statement was developed by the staff and reflects the course we have chartered for the future. I'd like to share that *vision* with you and how it impacts what we are doing, day-to-day, at the elementary school.

WE ARE A COMMUNITY OF ACTIVE LEARNERS

Students learn best by doing. Across the curriculum we are adding activities that are hands-on and involve our students in their learning. In MATH classes, first grade through fifth grade, our students manipulate pattern blocks, cubes, counters and rods in a concrete way to gain practice in understanding abstract concepts.

As part of the CELEBRATE READING PROGRAM, the fourth graders are sewing a large quilt illustrating their favorite books. Through a hands-on sewing activity, their experience with books is deepened. A parent with expertise in quilt making is working with the librarian and fourth grade staff on this project.

This year our fifth graders participated in a week-long DISCOVERY CAMP. This camp was devoted to hands-on science learning. Children worked in the classroom, outside on the school grounds, and off-site at Camp Harrington in Worcester. The teachers, in collaboration, had developed an exciting program that included ecology, recycling, acid rain, survival games and team cooperation. Our music teacher, art teacher and gym teacher provided integrated activities that broadened our students' experiences during this special week.

Our new multi age class of third and fourth year students began their year with the theme of BRIDGE BUILDING: building bridges to new classmates, new teachers and new curriculum. As part of this theme, they studied bridge structures, designed a blueprint for a bridge, and built their own three-dimensional bridges.

WE ARE COMMITTED TO EXCELLENCE

Our students continue to succeed academically. Our school-wide CAT, California Achievement Test, scores are on the rise. In the 1994, State administered MEAPS (Mass Educational Assessment Program), our fourth graders scored well above the State average. In the areas of Reading, Mathematics, Science and Social Studies our students' high scores were statistically significant. These tests were impacted by the development of new math and science

curriculum that has been an ongoing goal here at the elementary school. Teachers spend release days working on improving curriculum. Our annual Reading programs such as the READ-ATHON and CELEBRATE READING, as well as increased inventories of books in the library, helped improve our reading scores.

Our students are recognized for their poetry writing annually in the Anthology of Young American Poets. Each year the number of "poets" in our school, who are published, continue to rise. Our third graders participate in a lunchtime POETRY CLUB organized by our school librarian.

Our commitment to TECHNOLOGY continues. This year we have developed a Technology Committee with representatives from the Elementary School, Middle School, and High School. The goal of this committee is to set a direction for the Douglas School System and to develop a system-wide curriculum. Our students and staff are gaining greater expertise in the use of computers. Our fifth grade is beginning to learn keyboarding. Our primary grade teachers use the CD roms to "read" stories to their children, and to broaden their math skills. Our fourth graders develop science and math graphs. All grades are using ClarisWorks word-processing to write and edit stories. KID PIX software enables them to illustrate stories. Our third and fourth graders are developing data bases of European and South American countries as part of our MULTICULTURAL unit of study.

This year we developed a lunchtime COMPUTER CLUB for fifth graders. Our computer coordinator works with groups of children during lunch and recess. They are using software to learn presentation skills related to topics they are studying.

We are *online*! We have a telephone and modem in the library and can access American Online and the Internet. Our teachers and students are delighted to see the ready access to the world of information and knowledge beyond the classroom walls!

WE PROMOTE MUTUAL RESPECT FOR ALL

We want our students to respect themselves, their classmates and their teachers. To this end we have developed techniques within our school for addressing CONFLICT RESOLUTION. Our philosophy is for students to recognize that conflict is part of social interactions and to learn a repertoire of acceptable responses to it. Our school adjustment counselor has worked with our staff on CONFLICT RESOLUTION and she visits classrooms to help students develop strategies for dealing with conflict. Our teachers mediate issues that arise between students and attempt resolution that is *win/win*. Both parties agree to, and participate in, the solution.

Because of this active commitment to addressing conflict among our students, discipline infractions have *dramatically decreased* at the elementary school.

One area of conflict that has diminished is on the school buses. This year bus monitors were assigned to each of our six buses. These monitors are our classroom teacher aides and the students know and respect them. The presence of monitors, who assist the driver and promote safety for all, reinforces our expectations for appropriate behavior on the bus.

Our school-wide unit of MULTICULTURISM is an important piece of our social studies curriculum that has at its core respect and celebration of cultural diversity. This year's theme is "WE ARE EACH A PIECE OF THE PUZZLE". We want our students to understand and appreciate differences, and to explore how we all fit together to form the world of people!

Our students in first grade will learn to count and greet their classmates in Swahili. Our second graders will learn to count in Japanese and will experience a Japanese meal with chopsticks. Our third graders will compare and contrast European countries. Fourth graders will explore Spanish culture of South America, and fifth graders will explore Arab and Israeli relations in the Middle East.

WE BELIEVE THE EDUCATION OF OUR STUDENTS IS A PARTNERSHIP BETWEEN THE TEACHERS, PARENTS AND THE COMMUNITY OF DOUGLAS

We are committed to responding to the needs of our students and parents. Many parents

have expressed support for increased after-school programming. To that end, we have expanded our STAYING AFTER SCHOOL, SAS program. Last year we piloted four classes and one eight-week session. This year we have eight classes and two eight-week sessions.

In addition to our SAS program, we piloted a RELEASE DAY ACTIVITY PROGRAM. This is in direct response to the problems some parents encounter in providing daycare for their children on the early release days. This ACTIVITY PROGRAM is supervised by our elementary school aides and includes certified teachers. Students stay at school for an additional four hours and are involved in homework help, games, arts and crafts activities and storytelling. Our summertime ENRICHMENT CAMP, taught by our staff and offered to our students in the month of July, is in its fifth year.

Our SCHOOL COUNCIL is busy in the role of liaison between the school and the community. Together with representatives from the staff, the parents and community, the council has developed and carried out plans to support self-esteem building in our students, and they have worked diligently with the administration in broadening the lines of communication between school and home.

Our parent volunteers continue to be an integral part of our daily programming. They support us in the classrooms, on committees and special projects. We enjoy having them visit us and welcome their comments and suggestions. It's so important for our students to see their parents, as partners, working and supporting their teachers in the important tasks of educating them!

Respectfully Submitted,

Rose Ellis

ANNUAL REPORT OF THE PRINCIPAL FOR 1994 DOUGLAS MIDDLE/SENIOR HIGH SCHOOL

It is my pleasure to submit the 1994 annual report for the Douglas Middle/Senior High School to the citizens of the Town of Douglas.

I would first like to express a sincere and well-deserved "thank you" to William G. Mahoney for his 22 years of tireless dedication and support of the students of Douglas. The majority of the positive changes and improvements at the Middle/Senior High School were due to his leadership and guidance as well as the support of the community. The school community is forever grateful for the results produced by Bill's dedication to his job and town. Best wishes to Bill and his family in his new job as Principal at Hopkins Academy in Hadley, Massachusetts.

The Douglas school family was saddened at the loss of one of its loyal employees with the untimely passing of Lillian Doyon. Lil was a strong supporter of the school and the band. She will be deeply missed but her memory lives on through her children and grandchildren.

Two long-time teachers at the high school moved into retirement this year and a special thanks goes to Don Johnson and Ruby Hutnak for their years of service to the youth of Douglas. Best wishes for a happy and long retirement.

This past year saw the additions of the following staff members:

Robert Meomartino, Guidance

Lynne Gaskell, Business

Lou Colabello, Physical Education

William Martin, Health/Physical Education

Mr. Colabello replaces Mr. Scott Hersey who left for a similar position in West Boylston. Mr. Martin fills a new position at the Middle/Senior High School.

The class of 1994 saw over 86% of its numbers go on to college as they follow in the strong tradition of the Class of 1993. Our Massachusetts Educational Assessment Program results for grades 8 and 10 show continued growth which is reflective of the curriculum coordination process and the emphasis upon improved achievement. These tests indicated that Douglas students are

achieving at or above the level of similar communities and the State average in Reading, Math, Social Studies and Science.

Our students continue to be very active in programs outside the traditional curriculum. The band and chorus continue to excel and bring great pride to the school as well as the community. The athletic program is making great strides in providing programs for both the high school and middle school. The cable coverage given by the Douglas Access Channel and their volunteers has allowed many more people to enjoy high school sports especially with the onset of "live" coverage.

Our SADD Chapter placed second in the national contest. Due to this national recognition, the state SADD leadership rewarded Douglas by asking us to host the first ever statewide SADD conference in October. This large task was accomplished by much co-operation and hard-work but one person, Diane St. George, deserves most of the praise for co-ordinating all the efforts. Her tireless work and countless hours ensured the success for the conference and put Douglas on the map. Many thanks to the Attorney General's Office, Governor's Highway Safety Bureau, Executive Office of Public Safety, Representative Paul Kujawski, The office of District Attorney John Conte, and all other agencies and court officers who helped make the conference a great success.

Many diverse groups continue to work on their project within the school. Peer Leadership continues to expand and is getting wider use by the faculty and students. The School Council has completed and received approval for it's School Improvement Plan. The Technology Committee continues to meet monthly and plan the future use of computers in our system.

The high school and middle school faculty, under the leadership of the Steering Committee, has embarked on it's self-study for the New England Association of Schools and Colleges. This will lead to our continued accreditation by the NEASC. We will be hosting a visiting team in March of 1996. This accreditation process involves a great deal of time and effort by the faculty and they are to be commended for their dedication to this task which will benefit every student in Douglas.

Douglas is continuing to grow as a community and the school population is increasing by significant numbers. Class size is currently manageable but the future holds more space problems for the entire system. The continued support of the school system by the taxpayers will ensure a quality education for all of our students.

Respectfully Submitted,

Douglas K. Brown
Interim Principal

ANNUAL REPORT OF THE ATHLETIC DEPARTMENT

The Athletic Department continued this year where it left off last year. With nearly 45% of the student population participating on one of our athletic teams.

The spring of 1994 saw both the softball and baseball teams successful. Tiffany Holt and Lacey Dwight were selected as Dual Valley All-Stars, while Dan Harris and Rick Fortier were selected as Dual Valley Baseball All-Stars.

The Athletic Booster Club is back lending support to the athletic teams in many ways. Highlighted by a candy drive and a school Hill Beautification Project.

Our Boy's Soccer Team, was lead by Central Massachusetts Soccer All-Star Erik Martinsen and Dan Harris. The team earned a district bid, finishing the season at 8-6-2. We also accomplished Dual Valley All-Star status - Dan Harris, Erik Martinsen, and Rick Fortier.

The Girl's Soccer Team, under new head coach William Martin, showed great improvement from last season. Amy Ricketts and Tara Kuindersma were selected as Dual Valley All-Stars, as well as, Woonsocket Call All-Stars, while Erin Swallow earned honorable mention on The Call All-Star Team. Tara Kuindersma was also selected as a Central Massachusetts All-Star.

Basketball season was another success, with more student involvement than any other sport. Middle school boys and girls basketball teams were successful with over 17 athletes on each squad. The girl's middle school team was primarily 6th and 7th graders, with two 8th graders. The victories may have been few, but their desire to learn the game, desire to improve, and the pride they finished each game with was unmatched.

The Varsity and Junior Varsity teams had lower numbers of student-athletes come out for the teams. The Junior Varsity Girl's Basketball Team, under the direction of Lou Colabello showed great improvement over the season. The team was made up of a fine group of young ladies, mostly 8th graders and a couple of freshmen. The Girl's Varsity Team showed poise and character and were a much improved, competitive Tiger squad. Coach Sokol is looking to the next few years to bring the squad to the top of the league.

The Boy's Varsity and Junior Varsity teams are expected to hold their own in the Dual bvalley League. The Junior Varsity Boy's Team experienced success, surprising many teams in the league. The Varsity Boy's Basketball Team were led by Dan Harris and Dual Valley League All-Star Erik Martinsen. The Tigers were a young club that improved game by game throughout the 17 game season. With many numbers coming up through the system, it is Coach Connors' hope that the program will step up to a higher level in the future.

Our cheerleaders, under the direction of Judy Begley, are a big support to our basketball teams. The turnout was big and we were able to have a Middle school squad as well as a co-ed Varsity squad.

Tiger Pride is contagious as we see our numbers on the increase for athletic participation, especially at the Middle School level. The athletic department and staff would like to thank you for your support this past year, and for your anticipated continued support for the upcoming year.

Respectfully submitted,

Marydolores Sokol
Athletic Director

REPORT OF THE SCHOOL NURSE

I herewith submit the annual report as school nurse for the Douglas Public Schools.

The nurse investigates all accidents or injuries happening during school hours and renders medical attention to those requiring it. Follow-up recommendations are made to the principal of each school.

Postural screening exams and follow-up is done on every student in grades five through nine, with the assistance of the physical education teachers.

A weekly fluoride rinse program is offered at the elementary school for all students who wish to participate. This year 90% of the total enrollment took part in this program.

Hearing and Vision screening was conducted for all students in grades one to five at the elementary level and grades six, eight and ten at the Middle and High School.

Home assessment visits were done on all children referred to the Special Education Department under Chapter 766.

The school nurse is a vital member of the F.A.S.T. (Family Action Support Team) which meets weekly.

The school nurse continues to coordinate the free and reduced lunch program in both the Elementary and High School.

In September, we screened 89 students for Kindergarten. The screening team consists of the kindergarten teachers, physical education teacher, speech therapist, Special Ed Director and the nurse.

In November, the nurse worked with the Student Council to prepare Thanksgiving Baskets. This year we were able to give eight baskets to families in need.

At Christmas time the employees of Guilford Industries set up a giving tree. Through their generosity of gift giving, and along with the High School Student Council, we were able to

collect and distribute gifts to twenty-nine families in Douglas.

As part of a State mandated program through the Department of Public Health, students in grade three, six, and ten, along with varsity athletes at the high school level are required to receive a physical examination. These physicals were done through a contract of services with Tri-River Health Center.

The school in conjunction with the town nurse, Patricia Koslak, held clinics for staff administering TB and Flu shots, as well as children immunizations update for Tetanus, measles, mumps and rubella vaccinations.

Respectfully submitted,

Catherine Gilrein, R.N.
School Nurse

ANNUAL REPORT OF THE GUIDANCE DEPARTMENT

We herewith submit the annual report of the Guidance Department of the Douglas School system.

The Guidance Department entered the 1993-94 school year with 2 counselors for grades 6-12. The Senior class enrollment numbered 40 of which 86% will continue their education at two or four year colleges.

Required credit for graduation continues to be 104 credits. Sixty four credits of required core curriculum courses in the areas of English, Math, Science, Social Studies, Physical Education and Health must be successfully completed by all students. The remainder of 56 credits comes from a diversified list of general and college elective offerings. The minimum passing grade remains at 65. This program of studies is designed to help students meet the requirement for four year and two year programs.

Minimum requirements for entrance into the four year state college system presently requires four years of College English, two years of the same foreign language, three years of College Math (Algebra I, II, and Geometry), two years of a laboratory Science, two years of Social Studies and a special group of electives including courses in the Computer Science and Social Science fields along with other college electives for a total of at least 16 units. We administer the Massachusetts Educational Assessment Test, the California Achievement Tests in grades 1 through 8, and in grades 8 and 10 every other year.

Sophomores, Juniors, and Seniors are given encouragement and help in applying and taking the PSAT's in grades 10 and 11, and the SAT I's in grades 11 and 12. Students at all three of these grade levels are informed about, and encouraged to take the SAT II's (Achievement Tests) upon completion of a college course that is given in an area required by selective and more competitive institutions of higher education.

Students meet individually and in groups with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance with the retirement of Mr. D.A. Johnson at the end of the 1993-94 school year will again be a one counselor department for grades 6-12. Mr. Meomartino will continue to work with all students in determining a wise choice of his/her life's work in accordance with his/her abilities and desires.

Information nights for Senior and Juniors parents and their son/daughters will continue to be offered in the fall and spring. Financial Aid nights with the help of outside professional organizations will also continue to be offered for all parents and students.

Respectfully Submitted,

Robert Meomartino, Guidance Director
Don Johnson, Guidance Director

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

The Department of Special Education, through the support of the School Committee and Administration, continues to provide a continuum of services that meets the individual needs of students and offers programs that include: special needs integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, tutoring for home or hospital bound students and integrated support services for regular education classrooms. With this commitment to provide the highest quality of educational experience, in the least restrictive environment, this department continues to be successful in servicing all students within the Douglas Public Schools and as a consequence, realizes substantial savings for the community. This ability to provide quality services to special needs students within community bases programs, is a direct result of both the level of professional skills and the dedication of staff and continued administrative support for these programs. Within this cooperative framework, both students and community benefit, as the Douglas Public Schools implements the state regulated mandate of providing an appropriate educational experience in the least restrictive environment.

The beginning of the school year brought seven new staff members to the Special Education Department. Five staff members were replacements for teachers and aides who moved on to fill other positions; two new aides were hired, one out of local funds and one supported by a federal grant. In November one other staff member resigned and a replacement was hired. The Special Education Department of the Douglas Public Schools generates \$89,830 in seven state and federal grants which in turn supports seven staff positions. This department also completed application for participation in the Massachusetts Municipal Medicaid Project which is now generating additional revenue that will go directly to the town.

The Little Bo P.E.E.P. Preschool continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free standing preschool operating under the jurisdiction of the Public School. As an extension of the Early Childhood program, a pilot child care program started providing services to the children of staff within the district. This program is supported by tuition paid by the participant staff and is totally self sufficient.

The federally funded alternative high school continues to provide a quality educational experience for students who are at risk for dropping out, or whose needs can not appropriately be met in the traditional high school setting. The alternative high school program is beginning an evolution to include more involvement and cooperation with the regular high school and high school resource room programs. As part of this process and in response to the new education reform legislation, areas around vocational experience are being expanded to include community service learning and school-to-work transitions. These educational experiences will offer a new and valuable opportunity for high school students.

Along with my full time responsibilities as Director of Special Services, I continue to work as Early Childhood Coordinator and am now responsible for the supervision and direction of six early childhood staff in both Preschool and Kindergarten Programs servicing a total of 125 children between the age of three and six years old as well as now supervising the staff child care program which services 13 children. Finally, as has been the case in the previous six years, on behalf of the Special Education and now Early Childhood staff, I would like to extend my appreciation for the community's continued support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator

FINANCE COMMITTEE REPORT

January 1, 1994 - December 31, 1994

To the People of Douglas:

The Finance Committee is appointed by the Town Moderator. We are a nine member committee. Our purpose is to **recommend to the People**, based on careful review and considering the Financial position of the Town, the disposition of Town Meeting articles that may financially impact the Town.

Finance Committee meetings are held in the evenings, usually at 7:30 p.m. in the Municipal Center. The agenda varies with the time of year and where we are in the Budget Cycle. We occasionally speak with Departments heads for answers to many questions both about operation and budgetary requirements. We also ask members to investigate other Towns for comparison purposes, speak with various State agencies for relevant data input, and review on a regular basis the revenue and expense reports generated by the Town Accountant. Dates and times of our open meetings are posted at the Municipal Center. All are invited; as are any written questions or comments. The more people who become involved and informed can only serve to improve the Town of Douglas.

The services provided by the Police Department, Library, Highway Department, Recreation Committee were in jeopardy during the year due to insufficient financial resources. The People of Douglas voted to continue the quality of our Police Department and Library by passing an Override totalling \$104,000. This increase in our base resources will certainly help toward a more stable financial future.

The Town continues to support our schools above the mandated levels required under the Education Reform Law of 1993. Some difficulty in funding the School Transportation was encountered during the year. With cooperation from the School Department this item was fully funded and Transportation was provided to students in Kindergarten through Grade 12.

Our goal for the upcoming Fiscal year includes the funding of some necessary Capital Projects and Equipment purchases. We must update and protect our resources within our Community. Our roads and their maintenance must be considered as part of our resources which need to be supported financially in the next Fiscal year.

We are looking forward to the search for and hiring of an Executive Administrator for the Town. The position will be funded at 75% for two years with State Grant secured by the Town. The Finance Committee feels that a \$7,000,000 business should have a full-time manager. We look forward to working with the person selected. We hope that support will come from the entire Community for this position and that funding this position will remain a priority within the Town of Douglas.

Respectfully submitted,

Pamela Holmes, Chairperson
John Kelly, Vice Chairperson
Daniel Dunleavy, Sr.
Reginald Godfrey
Joyce Guiou
Henry Rhody
Eleanor Luneau
Thomas Descoteaux
Michael Lacy

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**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-4000

Mon., Tues., Thurs., Fri. 8 a.m. - Noon, 1 p.m. - 4 p.m., Wed. 2 p.m. - 7 p.m.
Wednesday Selectmen's Meeting 7 p.m.

BOARD OF HEALTH (M, W, F: 8:30 a.m. - Noon, 1:00 - 3:30 p.m., Tues. 8:30 a.m. - 1:30 p.m., Thurs. 8:30 a.m. - 1:00 p.m.)	476-4003
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DOUGLAS TRANSFER STATION OPEN TUESDAY, THURSDAY AND SATURDAY FROM 7:30 a.m. to 4:00 p.m.	476-3742
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HIGHWAY DEPARTMENT Mon. - Fri. 7:30 a.m. - Noon, 12:30 p.m. - 4 p.m.	476-3378
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BUILDING DEPARTMENT (Hours: Mon., 8:30 a.m. - 3:00 p.m. Tues., 8:30 a.m. - 3 p.m. & 6-8 p.m.; Wed, 1-4 p.m.; Thurs. & Fri., 8:30 a.m. - 3 p.m.)	476-4002
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LIBRARY Mon. & Thurs., 1 PM - 5 PM; Tues., 1 PM - 8 PM Wed., 10 AM - 5 PM; Sat., 10 AM - 1 PM	476-2695
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SCHOOL DEPARTMENT ELEMENTARY SCHOOL - School Court HIGH SCHOOL - Off Route 16	476-2154 476-3332
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ASSESSOR'S DEPARTMENT Monday, Wednesday, Thursday 9:00 - 12:00, 1:00 - 4:00	476-4005
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TAX COLLECTOR (Hours: M,W,Th 9:00 a.m. - noon; 1:00 - 4:00 p.m., Tues. evenings 6:00 - 8:00 p.m.)	
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TOWN CLERK (Hours: M,T,W,Th: 9:00 a.m. - noon, 1:00 - 3:00 p.m.; Tues. evenings 6:00 - 8:00 p.m.)	476-4008
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VETERAN'S DEPARTMENT (Hours: 10 a.m. - noon daily or call for appointment)	476-4002
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WATER/WASTEWATER DEPARTMENT Mon. - Fri. 7 AM - 3:30 PM	476-2400
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SENIOR CITIZENS DROP-IN CENTER	476-2283
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TOWN TREASURER Hours: Mon., Wed., Thurs., 9:00 - noon 1:00 - 4:00 Tues. & Fri., 9:00 - 2:00	476-4010
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